

5.5 Social Participation

The GlobalWafers Group adheres to the concept of "Caring for the Society and Sustainable Development" to fulfill its corporate social responsibility. It has long taken "giving back to the people" and "caring for the disadvantaged" as its action directions to protect Taiwan with "love and responsibility." The Company continually assesses risks and opportunities in its areas of operation. In Taiwan, this includes Hsinchu, Miaoli, and Yilan, while offshore sites include the United States, Italy, Japan, and others. We are committed to supporting underprivileged rural communities, including economically disadvantaged families, children and youth, and persons with disabilities. Through charitable donations, we aim to improve their living and educational conditions. Additionally, we implement concrete environmental protection initiatives at our operating sites through volunteer service.

Donation Activities	Recipient Organization	Quantity
Youth Development Services	Taoyuan Hsinchu Miaoli Office, World Vision Taiwan	NT\$169,300
Arts Incubation Program for People with Disabilities	Yilan A-Bao Educational Foundation	NT\$130,800
0403 Hualien Earthquake Relief Fund	Hualien County Government	NT\$1,764,100
Renovation of Care Facility for Vegetative Patients	Miaoli Branch, Genesis Social Welfare Foundation	NT\$328,300
Dr.Rednose's Hospital Performance	Red Nose Care Clown Association	NT\$179,000
Mid-Autumn Festival Moon Cake Donation Charity Event in 2024	Shih Guang Educational and Nursing Institute/Hua Guang Intelligent Development Center/Hsiang Yuan Memorial Education and Nursing Institute/ Holy Family for Special Education	NT\$80,000
Donation to Winter Warmth Charity Fair 2024	Hsinchu Fund for Children and Family	NT\$15,000
Public Welfare Performance at the Year-end Banquet	Miaoli Patas Cultural and Arts Association	NT\$10,000
Paul Chiang Art Promotion Program and Operation Preparations for Paul Chiang Art Park	Paul Chiang Arts and Cultural Foundation	NT\$5,000,000
PIDA 2024 STEM Competition	Photonics Industry & Technology Development Association	NT\$50,000
Pioneer Project: SAS X GlobalWafers Dongguang Education Camp	IShare Community Development Association	NT\$520,000
Let's Walk Together: 7,000 Steps a Day for Charity	Hsinchu City Early Intervention Center of the Syin-Lu Social Welfare Foundation	NT\$10,000
Employee Blood Donation Activity	Hsinchu Blood Donation Center	A total of 199 employees participated, collectively donating 82,000 c.c. of blood.
Beach Cleanup Activity	Long Fong Fishing Port, Miaoli County	A total of 119 people were called to participate, and more than 100 kilograms of garbage were removed.



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Youth Development Services

Many disadvantaged and impoverished children and adolescents in society face limited opportunities for community engagement and development due to income inequality, lack of resources in rural areas, and insufficient career planning. Through collaboration with World Vision Taiwan, GlobalWafers supports its youth development service program, assisting 900 children and adolescents from economically disadvantaged families at the Miaobin Center. This initiative helps them develop their potential and interests, build self-confidence and creativity, and broaden their horizons. It also encourages early thinking about career planning. With the active participation and support of our employees, we provide diverse learning opportunities to nurture their talents and unlock their potential, while also offering platforms for them to showcase their abilities and boost their confidence. These efforts create positive change, empowering these children to walk a steadier and more promising path in life.



Arts Incubation Program for People with Disabilities

This time, GlobalWafers partnered with the A-Bao Foundation to jointly sponsor several meaningful programs with the support of both the Company and its employees. First, the Cajon class, held twice a month with 20 participants, allows students to experience the joy of percussion through music while enhancing their hand coordination and sense of rhythm. Second, an art aesthetics program for persons with disabilities provides five classes per month, reaching 52 students across three groups. This course fosters artistic appreciation and encourages interest in creative expression. Lastly, the initiative includes support for a Cajon performance tour, bringing live shows to 10 special education schools across Taiwan, with an expected audience of around 1,000 people. Through artistic expression, persons with disabilities not only engage with society but also find a sense of purpose and value on stage. These art programs nurture the seeds of creativity within individuals with disabilities and help the public discover the broader potential they possess through the lens of art.



Hualien County Government – "0403 Earthquake Relief Donation Account" ~ Delivering Love and Care to Hualien

On April 3, 2024, a magnitude 7.2 earthquake struck off the coast of Hualien, causing significant damage to lives and property. Under the leadership of Chairperson Doris Hsu, GlobalWafers launched a company-wide fundraising campaign to raise funds and extend love and care to the people of Hualien. A total of over NT\$1.76 million was successfully raised and donated to the "Hualien County Major Disaster Relief Donation Account," managed and supervised by the Hualien County Government. This donation will support local residents affected by the earthquake in rebuilding their homes and facilitate community recovery and resilience.





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Facility Renovation and Equipment Upgrade for Long-Term Care

The Miaoli Branch of the Genesis Social Welfare Foundation has served the local community for 24 years, caring for 66 vegetative patients and providing home-based services to 89 bedridden elderly individuals. However, with aging infrastructure and growing demand, the facility urgently needed upgrades. Since its expansion in May 2018, bed capacity has increased from 55 to 87, yet many essential pieces of equipment remained outdated.

To address this, GlobalWafers and its employees launched a charitable fundraising initiative to support facility improvements. The campaign funded critical upgrades, including inverter air conditioners, blood pressure and oxygen monitors, and electric hospital beds, enhancing both patient comfort and safety, while creating a more efficient workspace for healthcare staff.

These contributions not only improve care quality but also reflect our ongoing commitment to social responsibility and human dignity. By upgrading essential infrastructure, we help ensure that every resident receives compassionate, safe, and dignified care.



Bringing Joy to Pediatric Patients through Dr. Red Nose Program

Through the support of the Dr. Red Nose Association, GlobalWafers backed the "Hsinchu Hospital Performance Project" to bring joy to hospitalized and outpatient children. Medical clowns used improvisational performances, music, and interactive games to deliver laughter and healing to young patients. The Group launched a charitable fundraising campaign and partnered with National Taiwan University Hospital Hsin-Chu Branch and Hsinchu Municipal MacKay Children's Hospital, aiming to bring warmth and joy into pediatric clinics and wards. By transform clinical spaces into welcoming environments, the initiative helped about 560 children rediscover the happiness of childhood, providing emotional relief and easing the anxiety of both the children and their families. We believe these acts of care and dedication serve as a powerful source of strength, helping children face their treatments with greater courage.



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Mid-Autumn Festival Moon Cake Donation Charity Event

Each year during the Mid-Autumn Festival, GlobalWafers not only shares festive traditions with employees by offering mooncake gifts but also promotes a meaningful act of giving. Through an internal charity drive, employees may choose to donate the equivalent value of their mooncake gift to support underprivileged communities. GlobalWafers then matches and doubles these donations, amplifying the collective impact.

This initiative reflects our commitment to corporate social responsibility by transforming holiday celebrations into opportunities for social contribution. Through these efforts, we extend care and support to those in need, fostering inclusion and shared warmth within society.



Winter Warmth Charity Carnival Sponsorship

The Hsinchu Family Support Center holds the annual Winter Warmth Charity Carnival to provide fun parent-child experiences for families in need, strengthening family bonds. During the event, individuals and volunteers with outstanding contributions are recognized, and heartfelt thanks are extended to companies for their long-term support of underprivileged children and families. Together with these families, we aim to help them overcome life's challenges.

GlobalWafers has participated in and sponsored the Winter Warmth Charity Carnival for 15 consecutive years, demonstrating our sustained commitment to supporting vulnerable groups in society. Through this partnership, we walk hand in hand with families in need toward a better and brighter future, fulfilling our corporate social responsibility.



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Supporting Indigenous Cultural Preservation at the Year-end Banquet

Every year, the GlobalWafers Group dedicates a stage at its year-end banquet to public welfare organizations, aiming to draw greater attention and support for underprivileged communities. At the 2024 year-end banquet, we specially invited the Miaoli Patas Culture and Art Association to perform a traditional Atayal tribal dance rich in cultural heritage. This performance not only allowed every attendee to experience the unique charm of indigenous culture, but also helped younger generations better understand and appreciate tribal history and traditions. At the same time, it provided a platform for indigenous youth to showcase their talents and access employment opportunities, helping them enhancing social inclusion and empowerment. Through such events, we hope to continue fostering cultural preservation, encouraging more people to recognize, respect, and cherish the rich cultural diversity of this land.



Support Cultural Undertakings - Sponsored the Paul Chiang Art Promotion Projects and the Preparations for the "Paul Chiang Art Park"

Guided by the principle of 'Caring for Society and Sustainable Development,' GlobalWafers actively supports cultural education initiatives to enrich communities and promote inclusive growth. In partnership with the Alliance Cultural Foundation and the Paul Chiang Arts and Cultural Foundation, GlobalWafers has dedicated resources to promote art education in rural areas, fostering the development of arts and culture in the Hualien-Taitung region. In 2023 and 2024, GlobalWafers contributed NT\$5 million each year, for a total of NT\$10 million, to support the Paul Chiang Arts Promotion Program and the planning and construction of the "Paul Chiang Art Center."

Paul Chiang, a renowned Taiwanese artist known for his abstract creations, spent three decades in Paris and New York before settling in Taitung in 2008. Inspired by Taitung's natural beauty, he conceived the "Paul Chiang Art Park" in Jinzun, Taitung City, where art and architecture will harmonize with the local landscape. Located in Jinzun, Taitung, the Paul Chiang Art Park officially opened in March 2025. The park, which harmonizes art, architecture, and the natural environment, is set to become a significant hub for aesthetic education and contemporary art in Taiwan.

GlobalWafers' sponsorship supports both infrastructure and programming for the Paul Chiang park, including exhibitions and cultural exchange events hosted by the foundation. These efforts aim to attract domestic and international artists and visitors to better understand the cultural and ecological richness of Taitung, bringing art into daily life and contributing to sustainable cultural and economic value for the region. In 2024, GlobalWafers further extended its commitment by introducing art into the workplace, installing permanent art exhibitions in office areas to allow employees and visitors to engage with art in their daily routines, fostering a workplace infused with creativity and aesthetic inspiration.



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Promoting STEM Education – Sponsorship of PIDA 2024 STEM Competition

GlobalWafers actively supports the development of science and technology education and, for the third consecutive year, sponsored the PIDA Siyuan STEM Competition, organized by the Photonics Industry & Technology Development Association (PIDA), demonstrating its commitment to cultivating the next generation of technology talent. The 2024 competition, themed "Blue Planet, My Home," encouraged students to care for the Earth's ecology and use creativity and technology to speak up for the planet. In 2024, nearly 50 teams participated, including 8 teams from Southeast Asia (5 from Vietnam and 3 from Malaysia). Participants were high school students who combined knowledge of physics, chemistry, and electronic control to design science challenge projects using elements such as sound, light, heat, and electricity. The hands-on competition fostered teamwork, creative thinking, and problem-solving skills. GlobalWafers firmly believes that education and innovation are key drivers of technological advancement. By sponsoring this competition, the Company aims to inspire the younger generation to explore boldly, innovate bravely, and spark their interest in the semiconductor and photonics industries.



Pioneer Program: SAS x GlobalWafers Dongguang Science Education Camp

GlobalWafers, together with its parent company Sino-American Silicon Products Inc. (SAS), IC Broadcasting, Cherish Community Development Association, and Hsuan Chuang University, co-organized the "Pioneer Program" Summer Science Camp, bringing an innovative educational experience to students in rural areas. The program aims to bridge the urban-rural education gap by introducing the latest technological experiences and rich humanities education to inspire students' limitless potential.

Through a two-day, one-night camp, the "Pioneer Project" fosters the holistic development of rural schoolchildren, combining technology with current social trends to broaden learning horizons and ignite curiosity for future exploration.

The core of the program combines knowledge transfer with hands-on practice, transforming science and the humanities into engaging and dynamic lessons that allow children to learn and grow with joy. Hsuan Chuang University contributed high-quality faculty and facilities, guiding children in AI comic creation, AR/VR experiences, and hands-on science projects, launching them into an exciting journey of technological discovery.

Employees Blood Donation Event

GlobalWafers actively responds to public welfare by organizing regular employee blood donation drives at its Taiwan facilities each year. In 2024, the campaign drew 199 enthusiastic participants and resulted in a total donation of 82,000 c.c. of blood, contributing to society in a meaningful way. The Company encourages employees to engage in charitable activities, spreading love and care through concrete actions, with the aim of supporting the medical need for blood. This event not only demonstrated employees' compassion and team spirit, but also strengthened the bond between the Company and society. Moving forward, GlobalWafers will continue promoting public welfare initiatives, fostering a virtuous cycle of kindness, and bringing greater warmth and hope to the community.





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GWC Earth Friendly You and Me Beach Cleanup Activity

GlobalWafers upholds the principles of environmental conservation and social responsibility by adopting and maintaining the coastline of Longfeng Fishing Harbor, while actively promoting environmental protection initiatives. In 2024, we organized a coastal cleanup event, encouraging employees and their families and friends to take part in person. The initiative aimed to raise awareness of marine conservation and environmental sustainability, while jointly promoting plastic and waste reduction as part of our commitment to corporate social responsibility. Despite the high temperatures and rugged terrain, we saw smiles on every participant's face. The act of picking up litter became a source of satisfaction and a sense of accomplishment. At the end of the event, we left more than footprints behind. We gained a deeper sense of connection to the environment and reaffirmed our commitment to protecting it.

Offshore Sites – Employee Blood Donation Event

In 2024, GlobalWafers' offshore sites in Japan, Korea, and the United States also actively organized employee blood donation events. These initiatives not only encouraged employee participation in public welfare but also supported the enhancement of medical resources through tangible actions to help patients in need. These efforts demonstrate GlobalWafers' commitment to social responsibility and further expand the Company's positive influence on a global scale, embodying the core corporate value of caring for society.



Japan Site – Environmental Maintenance Activities

GlobalWafers Japan Co., Ltd. participates twice a year in the local town government's cleaning program, working together with the community to work alongside others in cleaning public roads and streets surrounding the company. Through these activities, the Company contributes to improving the community environment while also enhancing employees' environmental awareness and team spirit. Environmental protection is a shared responsibility. We take pride in contributing to community cleanliness and the sustainable development of the environment, and we will continue to promote related initiatives in the future to help create a better living environment.





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Korea Site – Volunteer Activities

MEMC Korea Company held its second annual "kimchi-making" volunteer activity at the Iksunwon Social Welfare Facility. This year, 18 newly hired employees participated with great enthusiasm, further strengthening the Company's connection with the local community and demonstrating its commitment to public welfare. The scope of this year's volunteer initiative extended beyond kimchi-making, as participants also conducted a thorough cleaning of the welfare center, both inside and out, with the aim of creating a cleaner and more comfortable environment for the children residing there to joyfully welcome the holiday season. In addition, the Company donated daily necessities such as laundry detergent and baby wipes, offering tangible support to underprivileged families in the area and spreading care and warmth through meaningful action.



United States Sites – Charitable Donation Initiatives

Employees at GlobiTech Incorporated, MEMC LLC, and GlobalWafers America, LLC actively participate in community engagement initiatives, donating food, diapers, and clothing. In collaboration with local public agencies, they provide volunteer services to support low-income families. During weekly programs and Thanksgiving events, employees assist with distributing food to underprivileged families, ensuring these supplies reach those in need during the holiday season. Employees also donate coats and used clothing to local "community closets," extending the value of these resources.



China Site – Charitable Donation Initiatives

Kunshan Sino Silicon Technology Co., Ltd. continues to extend care to the Kunshan Social Welfare Institute during the spring and autumn seasons. The Company donates clothing and food to children without guardians, bringing warmth and compassion to their lives.



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Italy Site – Charitable Donation Initiatives

MEMC Electronic Materials S.p.A. actively organized a variety of charitable activities, including non-competitive running events and football tournaments, with all registration fees donated to charities supporting the homeless. The Company also contributed to associations for anti-violence against women, cancer treatment institutions, autism support groups, and programs that promote mobility for the elderly. In addition, donations were made to local hospitals for the procurement of ultrasound equipment to strengthen diagnostic capabilities.

Efforts extended to environmental and social causes as well, with the donation of 60 trees. The site also promoted gender equality awareness programs through support for sports associations and distributed carnival cakes to employees, with part of the costs directed to charitable purposes. In total, the Italy site contributed €62,240 in charitable donations in 2024, consistently giving back to society through concrete actions.



Malaysia Site – Emergency Relief Donations

MEMC Electronic Materials Sdn. Bhd. demonstrated humanitarian care in response to regional flooding by providing emergency financial assistance to employees affected by the disaster. This initiative reflects the Company's deep commitment to employee wellbeing and reinforces GlobalWafers' dedication to fulfilling its social responsibilities across global operations. Through collective internal support, the Company helps employees overcome unexpected hardships together.

