

**GlobalWafers Co., Ltd.**  
**Board of Directors and Functional Committees**  
**Performance Evaluation Report — Year 2025**

**I. Basis**

In order to implement corporate governance and enhance the functions of the Board of Directors and functional committees, the Company has established performance targets to strengthen operational efficiency. Pursuant to the "Regulations Governing the Performance Evaluation of the Board of Directors and Functional Committees," the Company conducts annual performance evaluations and reports the results to the Board of Directors in the first quarter of the following year.

**II. Evaluation Period**

January 1, 2025 to December 31, 2025

**III. Scope of Evaluation**

The Board of Directors as a whole, individual board members, the Audit Committee, the Remuneration Committee, and the Nomination and Sustainability Committee.

**IV. Evaluation Procedure**

At the end of each fiscal year, the President's Office collects information relating to the activities of the Board of Directors, individual board members, the Audit Committee, the Remuneration Committee, and the Nomination and Sustainability Committee. The relevant questionnaires — namely the "Board of Directors Internal Self-Evaluation Questionnaire," the "Individual Board Member Self-Assessment Questionnaire," and the "Functional Committees (including Audit Committee, Remuneration Committee, and Nomination and Sustainability Committee) Internal Self-Evaluation Questionnaire" — are distributed, centrally collected, scored, and recorded. The results are then submitted to the Board of Directors for review.

**V. Evaluation Dimensions, Methods, and Results**

The evaluation dimensions are composed of different indicators depending on the nature of the category. Responses are scored on a scale of 1 to 5, with 5 being the maximum. Final results are calculated by converting the average score to a percentage of the maximum possible score.

When the overall achievement rate of all performance indicators reaches 90% or above, the evaluation result is rated "Exceeds Standard"; an achievement rate of 80%

(inclusive) to below 90% is rated "Meets Standard"; an achievement rate below 80% is rated "Needs Improvement."

### Board of Directors — Overall

Performance Indicator	No. of Questions	Average Score	Achievement Rate	Target Met
I. Level of Participation in Company Operations	12	4.99	99.79%	Yes
II. Enhancement of Board Decision-Making Quality	12	4.98	99.58%	Yes
III. Board Composition and Structure	7	5.00	100%	Yes
IV. Continuing Education for Directors	7	4.98	99.64%	Yes
V. Internal Control	7	5.00	100%	Yes
VI. Focus on Sustainability (ESG)	2	5.00	100%	Yes
<b>Overall Comments</b>	The overall Board evaluation encompasses six dimensions. The average achievement rate across all dimensions exceeds 95%, indicating that the Board operates in a sound manner and meets the requirements of corporate governance.			

### Individual Board Members

Performance Indicator	No. of Questions	Average Score	Achievement Rate	Target Met
I. Understanding of Company Objectives and Mission; Focus on Sustainability (ESG)	5	5.00	100%	Yes
II. Awareness of Directors' Responsibilities	3	4.96	99.17%	Yes
III. Level of Participation in Company Operations	8	4.98	99.69%	Yes
IV. Internal Relations and Communication	3	4.96	99.17%	Yes
V. Directors' Expertise and Continuing Education	3	5.00	100%	Yes
VI. Internal Control	3	5.00	100%	Yes
<b>Overall Comments</b>	The individual board member self-assessment encompasses six dimensions. The average achievement rate across all dimensions exceeds 95%, reflecting a highly positive evaluation by individual directors of their participation in Board operations.			

### Audit Committee

Performance Indicator	No. of Questions	Average Score	Achievement Rate	Target Met
I. Level of Participation in Company Operations	4	5.00	100%	Yes
II. Awareness of Audit Committee Responsibilities	5	5.00	100%	Yes
III. Enhancement of Audit Committee Decision-Making Quality	7	4.93	98.57%	Yes
IV. Audit Committee Composition and Member Selection	3	5.00	100%	Yes
V. Internal Control	3	4.92	98.33%	Yes
<b>Overall Comments</b>	The Audit Committee evaluation encompasses five dimensions. The average achievement rate across all dimensions exceeds 95%, indicating that the Audit Committee operates in a sound manner and meets the requirements of corporate governance.			

### Remuneration Committee

Performance Indicator	No. of Questions	Average Score	Achievement Rate	Target Met
I. Level of Participation in Company Operations	4	4.94	98.75%	Yes
II. Awareness of Remuneration Committee Responsibilities	3	5.00	100%	Yes
III. Enhancement of Remuneration Committee Decision-Making Quality	7	5.00	100%	Yes
IV. Remuneration Committee Composition and Member Selection	3	5.00	100%	Yes
<b>Overall Comments</b>	The Compensation Committee evaluation encompasses four dimensions. The average achievement rate across all dimensions exceeds 95%, indicating that the Remuneration Committee operates in a sound manner and meets the requirements of corporate governance.			

## Nomination and Sustainability Committee

Performance Indicator	No. of Questions	Average Score	Achievement Rate	Target Met
I. Level of Participation in Company Operations	4	4.95	99.00%	Yes
II. Awareness of Nomination and Sustainability Committee Responsibilities	3	5.00	100%	Yes
III. Enhancement of Nomination and Sustainability Committee Decision-Making Quality	7	4.97	99.43%	Yes
IV. Nomination and Sustainability Committee Composition and Member Selection	4	5.00	100%	Yes
<b>Overall Comments</b>	The Nomination and Sustainability Committee evaluation encompasses four dimensions. The average achievement rate across all dimensions exceeds 95%, indicating that the Committee operates in a sound manner and meets the requirements of corporate governance.			

## VI. Recommendations for Improvement

Based on the results of this year's performance evaluation, the Board of Directors, individual board members, the Audit Committee, the Remuneration Committee, and the Nomination and Sustainability Committee have all achieved their respective performance targets. The Company will continue to improve operational effectiveness across all areas in accordance with director feedback, and will provide directors with diverse and timely continuing education opportunities and market information, with a view to enhancing directors' understanding of and involvement in the Company's operations and strengthening the overall functions of the Board of Directors.