

## **GlobalWafers Co., Ltd.**

### **Sustainability Development Committee Charter**

#### **Article 1 Basis of Formulation**

To achieve the Company's sustainability development goals and to strengthen sustainable governance, the Company establishes the Sustainability Development Committee (hereinafter referred to as the "Committee") and formulates the Committee Charter (hereinafter referred to as the "Charter") in accordance with Article 27 of the "Corporate Governance Best Practice Principles" and Article 9 of the "Sustainable Development Best Practice Principles" for compliance.

#### **Article 2 Scope of Responsibilities**

The responsibilities of the Committee are as follows:

- I. The formulation, promotion, and enhancement of the Company's sustainability development policies, annual plans and strategies, etc.
- II. Review, monitoring, and revising the implementation status and outcomes of sustainability initiatives.
- III. Reviewing and approving sustainability disclosures and the sustainability report.
- IV. Supervising the implementation of tasks under the Company's Sustainable Development Best Practice Principles and other sustainability-related matters assigned by the Board of Directors.

The Committee shall report the implementation status and follow-up of sustainability-related matters to the Board of Directors periodically.

The contents of this Charter shall be published on the Company's website and the Market Observation Post System for public access.

#### **Article 3 Organizational Structure and Members**

The Committee shall be composed of executives from various business units and shall be chaired by the Chairperson of the Board. A Director General shall be appointed to be responsible for coordinating related affairs of the Committee. The Chief Sustainability Officer shall be appointed by the Board of Directors for a term of two years. In the event of dismissal, the Board of Directors may appoint a replacement. The Director General may convene Committee members for each meeting based on the agenda items.

The Committee establish five subcommittees based on business functions to plan and implement sustainability-related work, and to report the execution status and outcome to the Committee. Each subcommittee shall assist in promoting the following sustainability matters:

- I. Sustainable Operations Subcommittee: Climate strategies and actions, energy management, pollution control management, water resource management, waste management and green building, etc.
- II. Green Manufacturing Subcommittee: Green manufacturing and clean production, etc.
- III. Sustainable Supply Chain Subcommittee: Customer service and customer satisfaction, customer confidentiality and asset protection, product quality and safety, supply chain management, etc.
- IV. Social and Corporate Care Subcommittee: Employee care and welfare policy, diversity inclusion and friendly workplace, employee relationship and labor-management communication, social participation and public welfare care, industry-academia collaboration and talent cultivation, occupational safety and health, etc.
- V. Corporate Governance and Risk Management Subcommittee: Responsible for strengthening

the Board functions, improving sustainability information disclosure transparency, stakeholder engagement, internal control system and risk management, financial and operational performance, business ethics and ethical management, etc.

Please refer to the Appendix for the organizational structure of the Committee.

#### Article 4 Meeting Convention

The Committee shall convene at least one meeting annually. In case a member of the Committee is on leave or unable to perform their duties, their designated proxy may assume the responsibilities.

Article 5 The Committee establishes the Sustainability Development Task Force, consisting of representatives appointed by each subcommittee and is responsible for the following matters:

- I. Preparing meeting agendas, documenting meeting minutes, and tracking resolutions of Committee meetings.
- II. Collect and summarize the execution results of each subcommittee and submit the summary report to the Committee for discussion.
- III. Assist with communication, coordination, and operational integration among the subcommittees.
- IV. Assist with other matters related to the Committee's responsibilities.

#### Article 6 Resolutions, Meeting Minutes and Reports

All resolutions and matters discussed or approved by the Committee shall be documented. In addition to the report of material matters approved by the Board of Directors, relevant execution tasks may be assigned to relevant departments or subcommittees for further execution and handling.

#### Article 7 Implementation

The Charter shall take effect upon approval of the Board of Directors. Any amendments shall be subject to the same procedure.

#### Article 8

The Charter was established on November 5, 2024.

## Appendix: Sustainability Development Committee Organizational Structure

