



## PRIVACY POLICY

### Introduction

1. This Privacy Policy addresses the rules and procedures to be followed by GlobalWafers Co., Ltd. (GWC) pertaining to the collection, processing, use, storage and disclosure of personal data of an identifiable natural person.

### Privacy Protection

2. GWC is committed to complying with all applicable laws and regulations with regard to privacy and personal data protection.
3. GWC and its staff members at all times respect the confidentiality of the personal data placed in its care in order to prevent any unauthorized disclosure of or access to personal data. GWC endeavors to ensure that the measures used in the collection, processing, use, storage and disclosure of personal data sufficiently reflect the confidential nature of such data.
4. All personal data will be released internally only on a need-to-know basis. The processing of personal data will be strictly confined within the scope which is necessary for GWC's operation or which the personal data was originally collected.

### Collection and Processing of Personal Information

5. **Necessity Test** : Personal data will not be collected, processed or used by GWC without a reasonable business purpose. The type, amount, usage and retention periods of personal data collected by GWC will be limited to the minimum necessary scope to accomplish reasonable business purposes.
6. **Notification Duty** : The purposes for which personal data is being collected will be identified by GWC before it is collected. GWC will also inform the data subject orally or in writing of the stated purpose(s), period of usage, retention period, how the data will be used, who will be using the data, and the legal rights that may be exercised by the data subject, except where laws or regulations otherwise exempt GWC from the notification duty. In the case laws or regulations so require, GWC will also obtain consent from the data subject.
7. **Stated Purpose** : Personal data will only be used for the stated purpose(s) at the time when it was originally collected. Nevertheless, GWC may use personal data for a purpose other than the originally stated purpose where the new purpose is required by laws or regulations or where GWC has obtained consent from the data subject for each new purpose.

### Security

8. Each responsible unit handling personal data within GWC will take and enforce all reasonable security measures appropriate for protection of such data.
9. In the case of any data security breach in any form of theft, unauthorized modification, damage, destruction, unauthorized use, unauthorized disclosure, etc., GWC shall without undue delay notify the affected data subject of the nature of the breach and the measures taken by GWC to address the breach after completing the investigation.
10. The compliance team of GWC will regularly conduct audits and trainings to ensure that the collection, processing, use, storage and disclosure of personal data by each responsible unit complies with legal requirements.

GlobalWafers Co., Ltd.

Chairperson and CEO:

June, 2024