GlobalWafers Co., Ltd.
環球晶圓股份有限公司

Business Continuity Management Policy

GlobalWafers is committed to establishing an effective Business Continuity Management (BCM) system to ensure resilience against various disasters or operational disruptions, thereby safeguarding the common interests of the Company, its customers, and stakeholders.

Objectives and Scope of GlobalWafers' BCM System:

- **Protecting Safety:** Place the highest priority on the safety of human life.
- **Ensuring Operations:** Strengthen organizational and supply chain resilience to maintain continuity of critical business functions and enable rapid recovery, minimizing operational impact.
- **Protecting Assets:** Safeguard the integrity and security of key assets, including technology, information, and physical resources.
- **Continuous Improvement:** Comply with regulatory requirements, conduct continuous self-assessments and regular drills to ensure the effectiveness of the plan, and drive ongoing enhancements.

GlobalWafers' BCM framework, including relevant functional organizations and execution procedures, is defined in the *GlobalWafers Group Emergency Response Procedures*. Business continuity management is a shared responsibility of the Company's management team and all employees.

Chairperson Doris Hsu

September, 2025