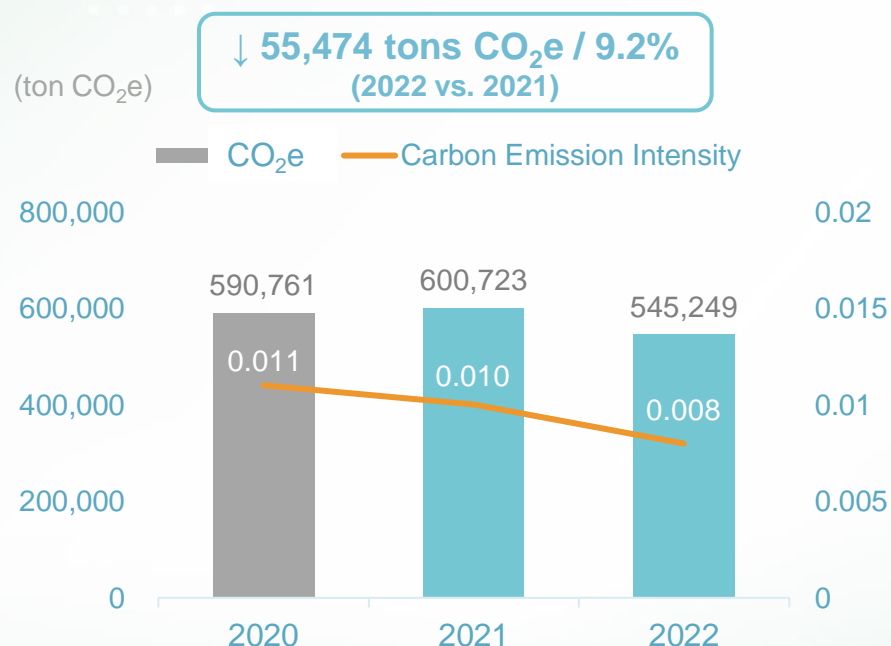


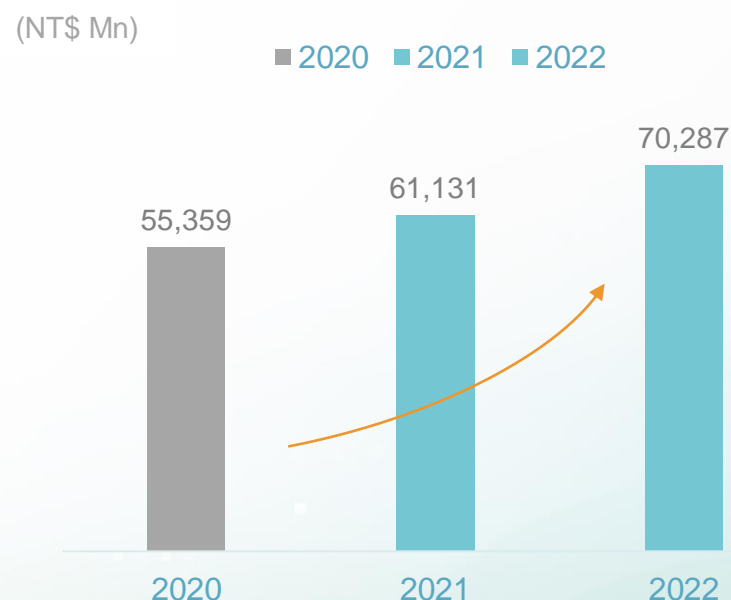
ESG Highlights – Sustainable Environment – GHG

- In 2022, **CO₂ emissions decreased by around 9.2%**, leading to a **reduction of approximately 55,474 tons CO₂e**, primarily attributed to changes in production capacity and management improvements in energy usage across various factory areas.
- Despite the Company's revenue has **increased for three consecutive years**, while the **GHG Emission Intensity¹ has been decreasing from 0.011 in 2020 to 0.008 in 2022**, highlighting the accomplishments in energy conservation and the resulting economic benefits through environmentally friendly practices.

Total GHG Emission, 2020-2022



Consolidated Revenue, 2020-2022

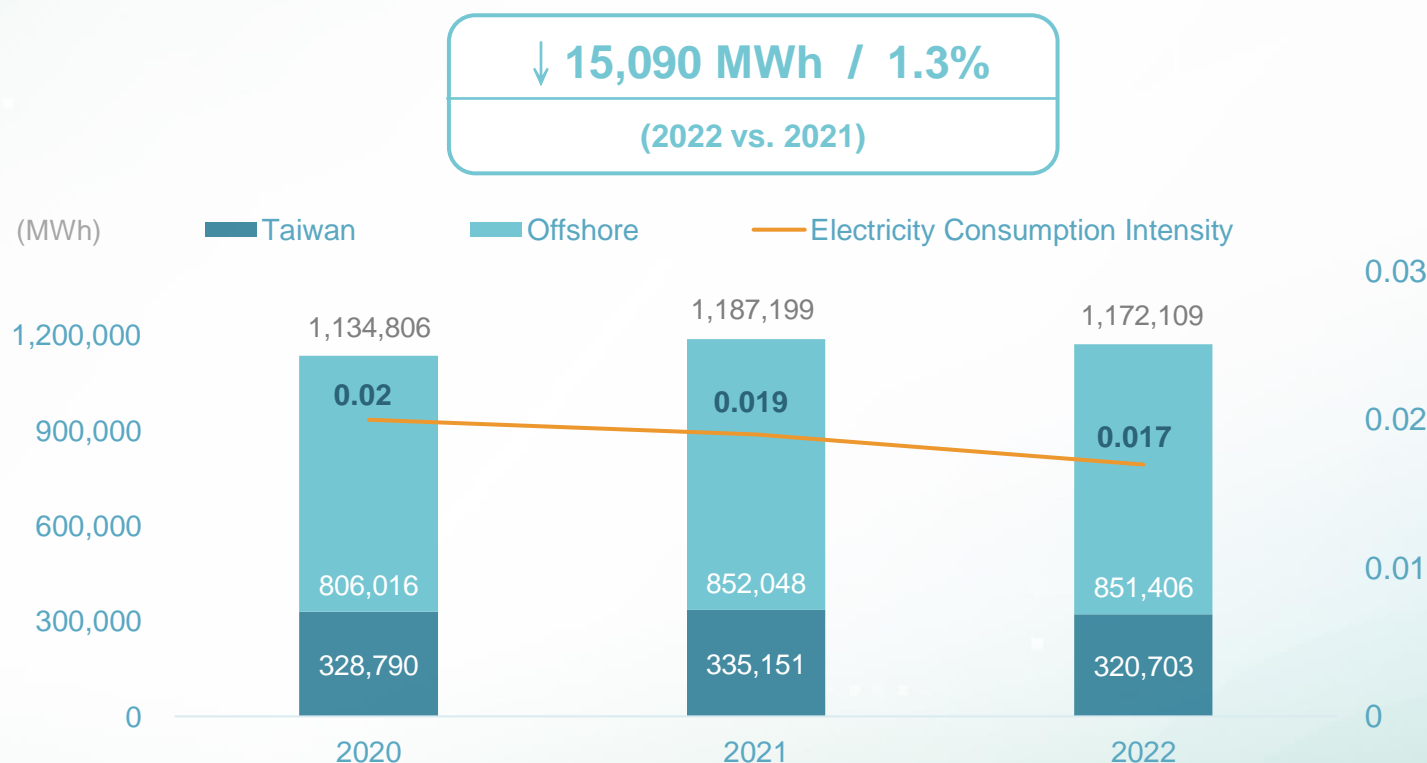


1. GHG Emission Intensity = ton CO₂e / Consolidated revenues(NTD thousands)

ESG Highlights – Sustainable Environment – Power (1)

- The Company introduced **ISO 50001** and achieved total **electricity consumption decreased by 1.3% (15,090 MWh) in 2022** compared to 2021.
- Despite the Company's **revenue has increased for three consecutive years, electricity consumption Intensity¹ has gradually decreased from 0.02 in 2020 to 0.017 in 2022.**

Total Electricity Consumption by Plants Worldwide, 2020-2022



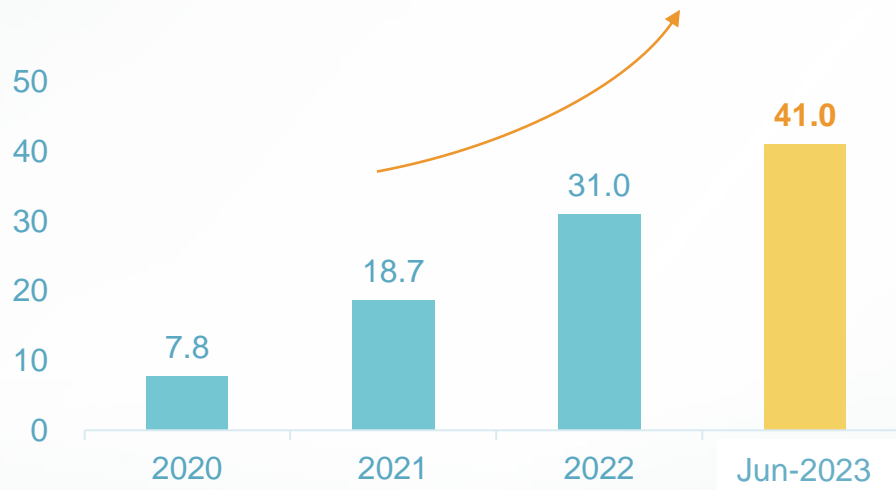
1. Electricity Consumption Intensity = MWh / Consolidated revenues(NTD thousands)

ESG Highlights – Sustainable Environment – Power (2)

- The **cumulative solar capacity** in 2022 has **grown by 65.8%**, from 18.7 MW to 31 MW, compared to 2021.
- As of June 2023, the cumulative solar capacity has reached **41 MW**, generating around **50,000 MWh annually** and resulting in a **reduction of 25,000 tons of CO₂e per year**, which is equivalent to **planting 2,035,124 trees**.
- With **2 solar power related SPVs** and **52 solar power plants**, securing power supply and expanding green energy weight.
- In October 2022, the Company became an **official member of RE100**, demonstrating dedication to increasing the utilization of green energy and making a commitment to **achieving 100% renewable energy usage by 2050**.

Cumulative Solar Capacity, 2020-2023/6

(MW)



2 solar power related SPVs



52 solar power plants¹

Secure power supply and expand green energy weight

2030

20%

2035

35%

2040

50%

2050

100%

100% Renewable Energy Usage by 2050



Carbon Removal



Purchase Carbon Offset Products



Improve Energy Efficiency



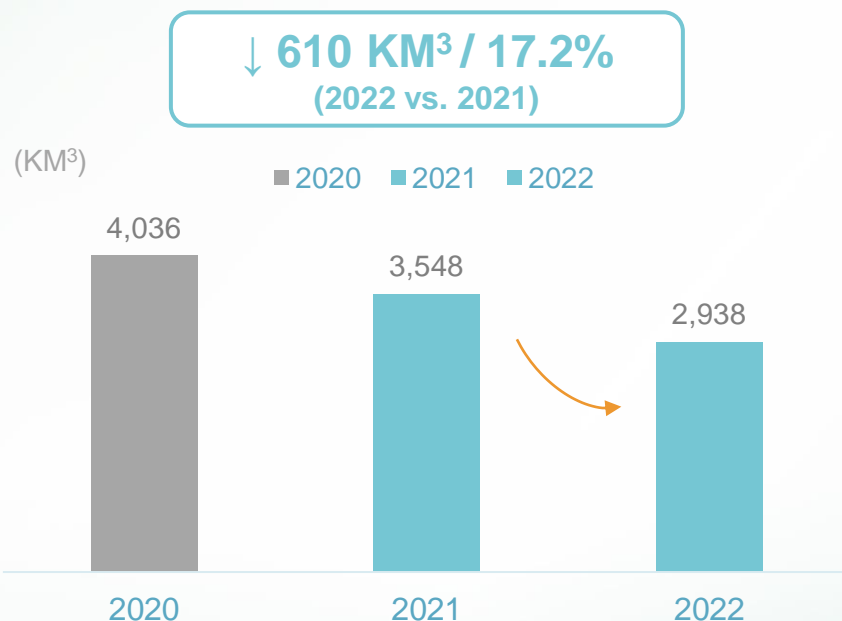
Adopt Renewable Energy

1. As of 2023/06/30

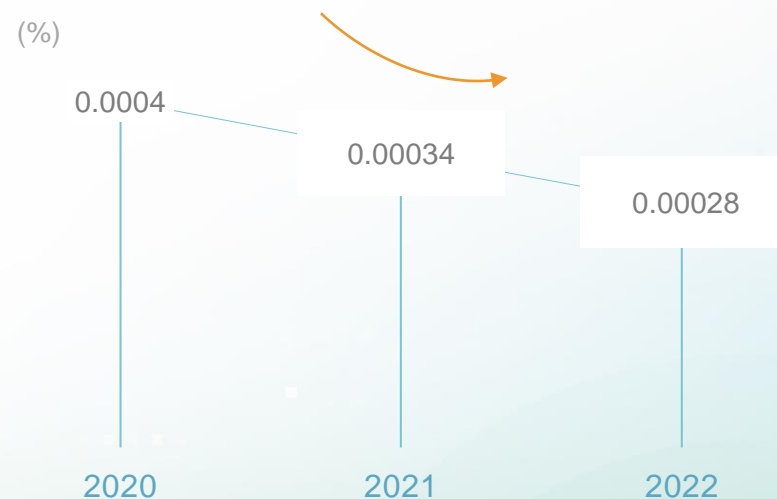
ESG Highlights – Sustainable Environment – Water

- For **three consecutive years**, water consumption consistently decreased, with a significant **17.2% (610 kM³) reduction** in 2022 compared to 2021.
- Despite capacity expansion, the Company has successfully **reduced water consumption intensity¹ from 0.0004 in 2020 to 0.00028 in 2022.**
- Despite the global water scarcity crisis, the Company optimizes water usage, minimizes consumption, maximizes revenue, maintains uninterrupted shipments, and continuously adjusts operations to develop eco-friendly business models.

Water Consumption Quantity, 2020-2022



Water Consumption Intensity¹, 2020-2022



1. Water Consumption Intensity = KM³ / Consolidated revenues(NTD thousands)

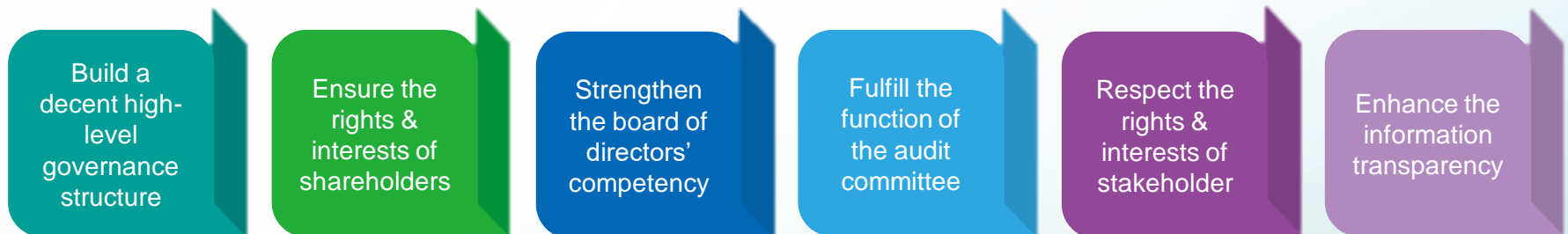
ESG Highlights – Corporate Governance

- The Company has been consistently recognized for its **top 5% corporate governance** among all Taiwan listed companies for **five consecutive years**. It is also included as one of the **Top 30 companies in the TIP TPEX ESG 30 Index, FTSE4Good Index Series**, and ranked in the **top 100 of the Big 2000 by Commonwealth Magazine**¹.
- In order to fulfill corporate culture with integrity and achieve benefits for stakeholders, the Company enhances the information transparency and build up a high-level governance structure.

Top 5% Corporate Governance



High-level Operation Management



1. Evaluated the company's relative performances in 2022

ESG Highlights – Social Welfare

- The Company holds charity events covering 4 aspects: **education, children, disability and volunteer** to foster a belief about love and responsibility.
- The Company is committed to caring for underprivileged communities by extending to concrete actions and educational initiatives.
- In order to encourage employee participation in social welfare activities, the Company matches employee **donations on a 1:1 basis (every contribution made by employees will be matched 1:1 by the company)**, aiming to spread love and warmth to places in need of assistance.

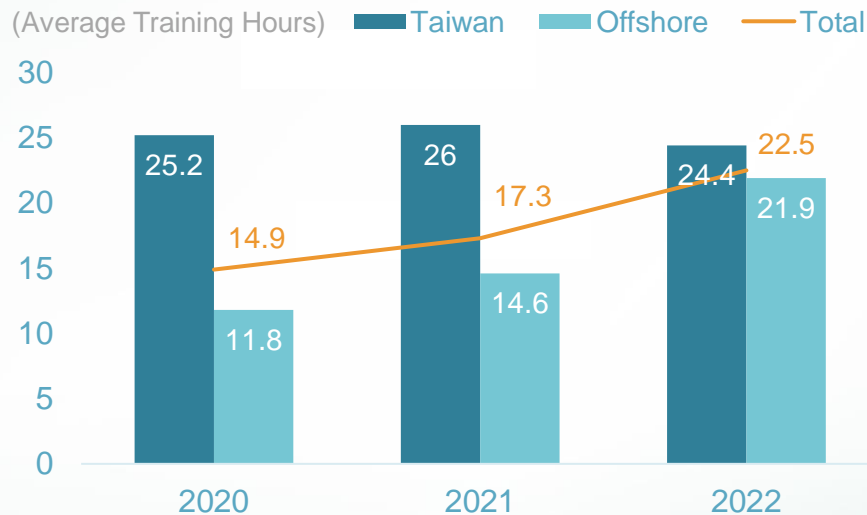
Social Welfare Activities Key Achievements in 2022



ESG Highlights – Employee Welfare

- The Company prioritizes employee care, **including workplace safety, health, resources, and welfare** to foster higher self-worth and a joyful working atmosphere for our employees.
- Employee remuneration is **adjusted annually** based on objective data, including macroeconomic indicators, consumer price indices, job positions, years of service, and professional capabilities, to ensure fairness and prevent discrimination.
- The Company **provides an annual education training program** to equip employees with relevant knowledge, technology, and skills. The **average hours of employee education and training increase each year**, ensuring continuous professional development for all employees.

Average Employee Education & Training Hours, 2020-2022



Employee Welfare Program

