



## ESG Highlights – Sustainable Environment

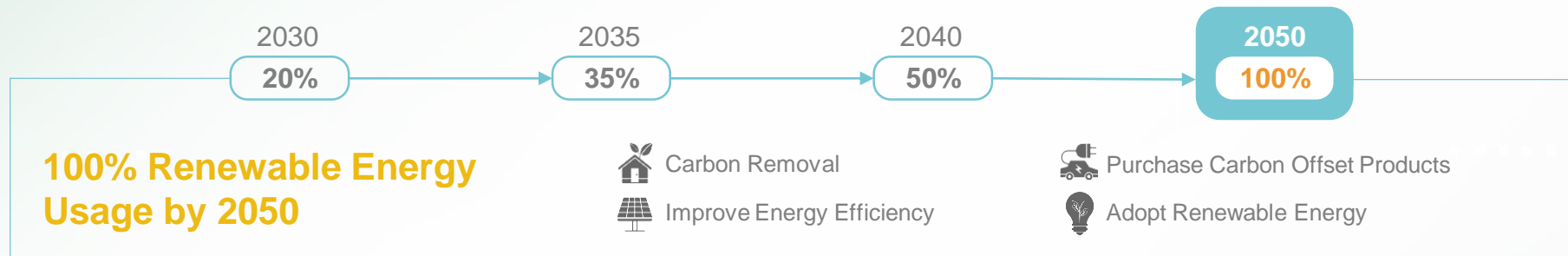
- GlobalWafers' efforts in green manufacturing and its sustainable development are deeply recognized and wins the **National Enterprise Environmental Protection Award** from the Executive Yuan and the **Taiwan Enterprise Sustainability Award** from the Taiwan Academy of Corporate Sustainability (TACS).
- GlobalWafers Chunan plant is awarded as **2022 prominent manufacturer with remarkable energy-saving results** by actively assisting Hsinchu Science Park in realizing green promise.
- GlobalWafers is committed to shaping a sustainable environment by upholding "responsible growth" as its long-term development policy.



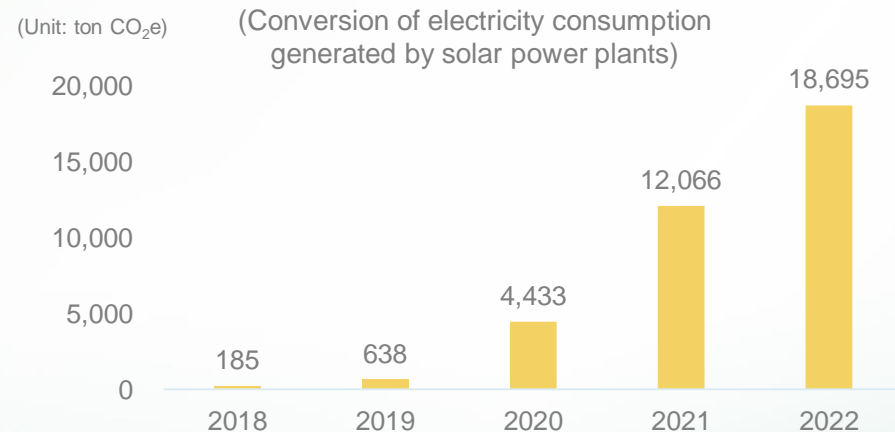


# ESG Highlights – Sustainable Environment – Power

- By formally joining **RE100 initiative**, GlobalWafers strengthens its green promise to achieve the long-term goal of 100% renewable energy usage by 2050.
- As of December 2022, cumulative solar capacity reached **31.1 MW**, which **generated 36.7 million kWh electricity**, equivalent to **reducing 18,695 tons of CO<sub>2</sub> emissions**.



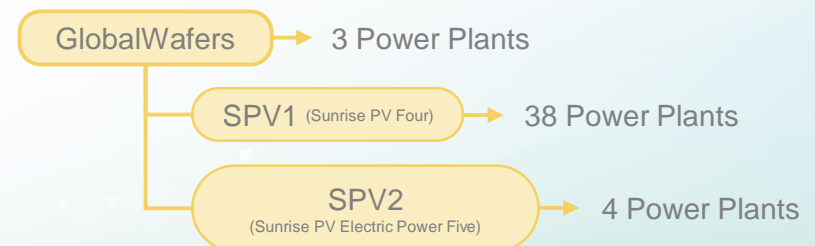
## CO<sub>2</sub> Emission Reduction (Accumulated)



As of the end of 2022

## Solar Power Plant

With **2 Solar Power Related SPVs** and **45\* Solar Power Plants**, GlobalWafers secures power supply and expands green energy weight.





# ESG Highlights – Corporate Governance

- GlobalWafers has been awarded **top 5% corporate governance among all listed companies for 4 consecutive years** and selected in the **2022 Taiwan Best-in-Class 100**.
- GlobalWafers is dedicated to embodying transparency and ethical management to build up a high-level governance structure and to fulfill its social responsibility.

## Corporate Governance

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- Awarded **Top 5% corporate** governance among all listed companies in Taiwan.

## Independent Directors & Functional Committees

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### Board of Directors

Among 7 directors, **3 seats are independent directors**, bringing balance and new perspective to the board.

### Functional Committees

**Audit Committee, Remuneration Committee, Nominating Committee, and Sustainability Development Committee** are established to enhance independence and ESG responsibility.

## Honor

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- Selected in the **2022 Taiwan Best-in-Class 100** by Taiwan Institute of Directors.



## ESG Highlights – Employee Welfare

- By attaching great importance to employee care, covering **workplace, health, life resources and welfare**, GlobalWafers creates higher self-worth and a joyful working atmosphere for our employees.
- GlobalWafers Taiwan introduced **Employee Assistance Program Center (EAPC)** to provide diversified consultation services and to fulfill the mission of “Unity GlobalWafers, Sustainable Future”.
- To promote smoke-free environment, GlobalWafers’ Hsinchu and Chunan plants were both awarded the Badge of Accredited Healthy Workplace by Health Promotion Administration.

### Workplace Environment

Create a flexible and positive work environment

### Life Resources

Legal advice, group insurance, and allowances are provided

### Physical and Mental Health

Maintain the physical and mental health of employees

### Welfare Measures

Ample welfare measures, increase the economic security of employees, and enhance the motivation of work and life