Occupational Health and Safety Policy

GlobalWafers is a world-leading manufacturer of semiconductor wafers, dedicated to providing high-quality materials to support the most advanced smart devices and semiconductor applications globally. Upholding its core values—People, Integrity, Passion, Excellence, and Innovation—GlobalWafers regards safety and health as fundamental responsibilities and cornerstones of sustainable corporate development.

To fulfill the company's mission and vision of promoting global sustainability and driving progress in the economy, society, and environment, GlobalWafers is committed to achieving zero safety incidents, fostering a health-conscious and employee-friendly workplace, and ensuring open communication channels for employee consultation. Through these efforts, GlobalWafers aims to build a safer and healthier working environment and advance corporate sustainability.

In the company's diverse range of production and workplace environments, occupational health and safety (OHS) management plays a critical role in ensuring operational stability and product quality. Regardless of whether operations are conducted in high-cleanliness process areas or general factory settings, GlobalWafers is committed to a unified, high-standard safety culture and to upholding the following five principles to protect the health and well-being of all employees and stakeholders:

1. **Alignment with Global Goals**

GlobalWafers commits to supporting the United Nations 2030 Sustainable Development Goals (SDGs), integrating occupational health and safety into our ESG core strategies to foster harmony across economic, social, and environmental dimensions.

2. **Compliance with Regulations**

GlobalWafers complies with all occupational health and safety laws and related requirements, conducting regular reviews of regulatory compliance. The company's operations also adhere to local legal frameworks and international standards to ensure effective risk management and systematic conformance.

3. **Hazard Prevention and Risk Management**

GlobalWafers proactively addresses OHS-related issues, assesses potential hazards, risks, and opportunities, and implements risk assessments, emergency responses, and control measures. By adopting a risk-based management approach and continuously optimizing preventive actions, GlobalWafers strives to prevent accidents and occupational illnesses while promoting the physical and mental health of its workforce.

4.   Engagement and Awareness

GlobalWafers promotes a culture of full participation in safety practices, strengthens education and communication on health and safety, and ensures information is effectively conveyed to employees, contractors, external visitors, worker representatives, and other stakeholders. Transparent channels for participation and consultation are provided to jointly enhance OHS performance throughout the value chain.

5.   Continuous Improvement

GlobalWafers continuously reviews and enhances its occupational health and safety management system. Through performance tracking, data analysis, and the PDCA cycle, GlobalWafers seeks to institutionalize and systematize improvement initiatives and elevate the overall OHS performance.

We firmly believe that safety is the foundation of sustainable business. GlobalWafers will continue to invest in resources to uphold its commitment to zero accidents and zero tolerance, working with global partners to build a safe, healthy, and sustainable future.

Chairperson _____

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