

ESG Highlights – Sustainable Environment – Water

- Despite drought and capacity expansion, GlobalWafers 2021 saw a 16.1%¹ reduction in worldwide water unit consumption and reached 55.5% of water recycling rate in Taiwan plants, demonstrating the company's commitment to a sustainable environment.
- ➤ GlobalWafers implements sound water stewardship to safeguard the scarce and essential resource. With responsible planning and management, GlobalWafers uses water in a way that is socially equitable, environmentally sustainable and economically beneficial.





ESG Highlights – Sustainable Environment – Power (1)

- ➤ Notwithstanding a slight increase in total global electricity consumption due to full load and capacity expansion, GlobalWafers has introduced ISO 50001 and achieved a 7.1%¹ savings in unit electricity consumption in 2021 compared to 2020.
- ➢ By adding 31 new energy-conservation measures, GlobalWafers' Taiwan plants saved 6,003,710 kWh of electricity throughout the year, equivalent to reducing carbon dioxide emissions by 3,014 metric tons.

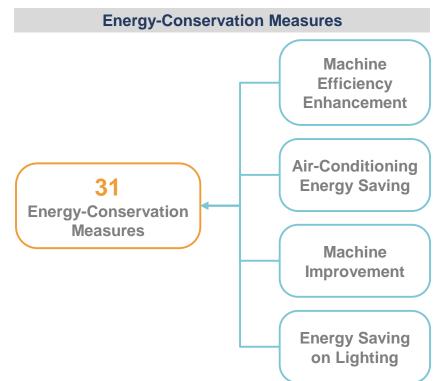
Achievements in 2021

7.1%

2021 achieved 7.1%¹ savings in unit electricity consumption compared to 2020.

ISO 50001

GlobalWafers has introduced ISO50001 energy management system in Taiwan plants to monitor and measure major energy-consuming equipment, formulate action improvement plans, achieve the goal of energy conservation and carbon reduction.

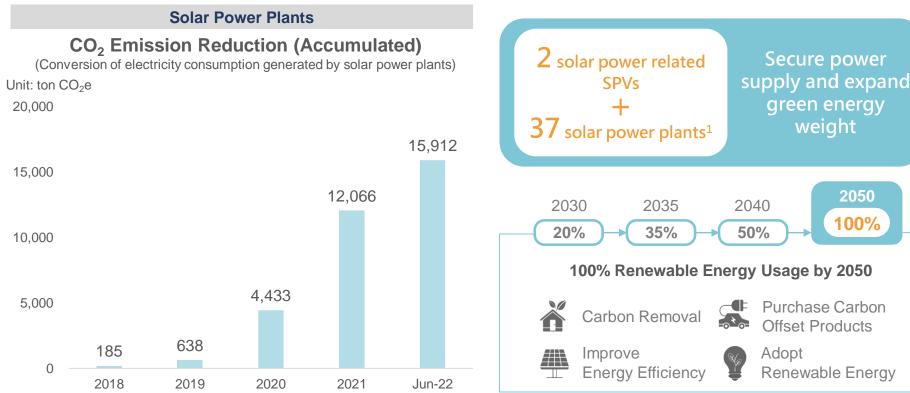


^{1.} Unit Electricity Consumption = 2021 (Total Electricity Consumption (MWh) / Capacity (KSIE Wafer)) / 2020 (Total Electricity Consumption (MWh) / Capacity (KSIE Wafer)) -1



ESG Highlights – Sustainable Environment – Power (2)

- ➤ As of June 2022, cumulative solar capacity reached 26.9 MW, which generated 31.7 million kWh electricity, equivalent to reducing 15,912 tons of CO₂ emissions and planting 1,446,560 trees per year.
- ➤ GlobalWafers, one of the few semiconductor manufacturers has its **own solar power plants**, devotes to increasing the weight of green energy and commits to use 100% renewable energy by 2050.



1. As of 2022/06/30



ESG Highlights – Corporate Governance

- GlobalWafers has been awarded top 5% corporate governance among all Taiwan listed companies for 4 consecutive years and included as Top 10 companies in TIP Taiwan TPEx ESG Index.
- ➤ In order to fulfill corporate culture with integrity and achieve benefits for stakeholders, GlobalWafers enhances the information transparency and build up a high-level governance structure.

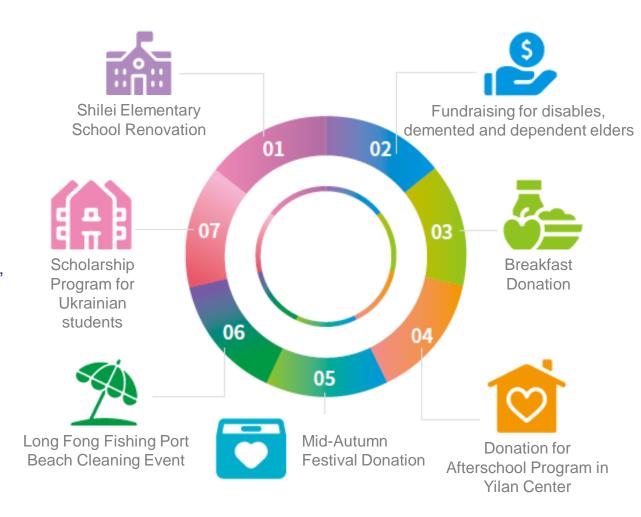






ESG Highlights – Social Concern

- GlobalWafers holds charity events covering 4 aspects: education, children, disability and volunteer to foster a belief about love and responsibility.
- In Taiwan, our activities include "Shilei Elementary School Renovation", "Scholarship program for Ukrainian Students", "Breakfast Donation", etc. These social welfare activities reflect our wishes for those in need, and also convey our warm hearts to the world.





ESG Highlights – Employee Welfare

- > GlobalWafers attaches great importance to employee care, covering workplace, health, life resources and welfare, to create higher self-worth and a joyful working atmosphere for our employees.
- ➤ By forming Women's Leadership Committee in MEMC Korea and receiving the highest level of "Eruboshi" certification in Utsunomiya Factory (MJL), GlobalWafers values gender equality and continuously strives to enhance the career development of female employees.

Workplace Environment

Create a flexible and positive work environment

Life Resources

Legal advice, group insurance, and allowances are provided



Physical and Mental Health

Maintain the physical and mental health of employees

Welfare Measures

Ample welfare measures, increase the economic security of employees, and enhance the motivation of work and life