



# ESG Highlights



# ESG Highlights – Sustainable Environment

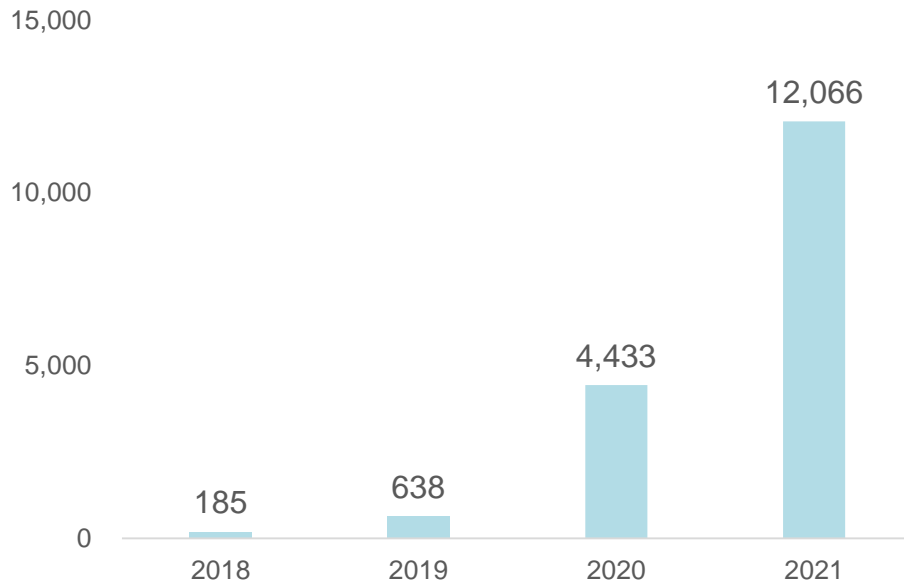
- By practicing energy saving measures, GlobalWafers saved **2.59% in unit electricity consumption** in 2020 compared to 2019.
- At the end of 2021, cumulative solar capacity reached **19.8 MW**, which generated **24.04 million kWh electricity**, equivalent to reducing **12,066 tons of CO<sub>2</sub> emissions** and planting **1,096,928 trees** per year.

## Solar Power Plants

### CO<sub>2</sub> Emission Reduction (Accumulated)

(Conversion of electricity consumption generated by solar power plants)

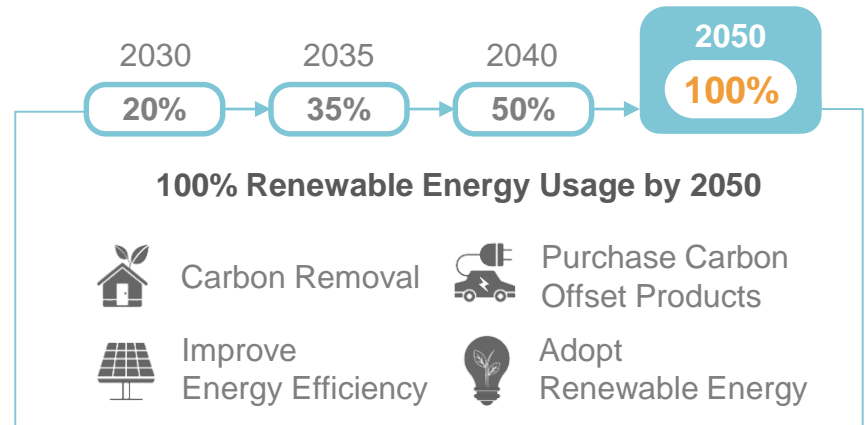
Unit: ton CO<sub>2</sub>e



1. As of 2021/12/31

**2 solar power related SPVs**  
+  
**30 solar power plants<sup>1</sup>**

Secure power supply and expand green energy weight





## ESG Highlights – Volunteering for Our Earth

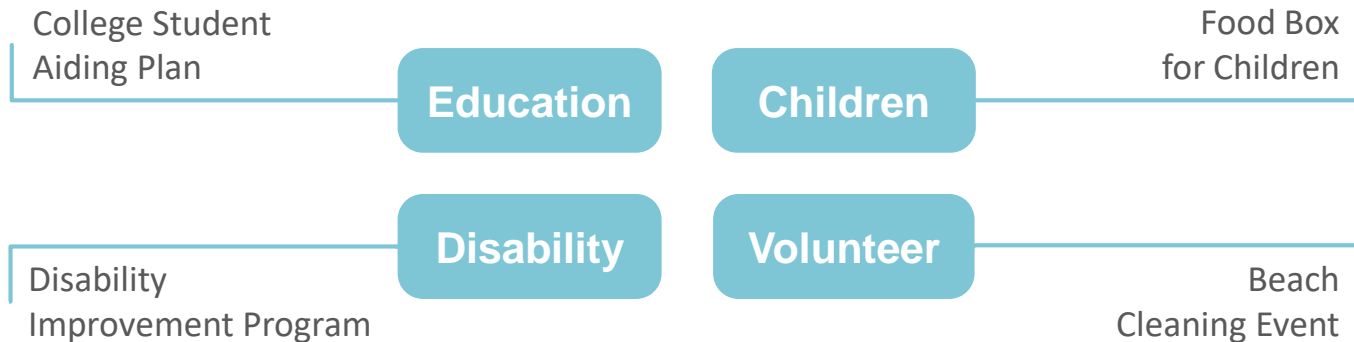
- GlobalWafers held beach cleaning event along the coastline of Zhunan Long Fong Port (Miaoli, Taiwan) to raise awareness in marine pollution.
- Total **123 employees** and their families volunteered and cleaned out nearly **500 kilograms of waste**.
- GlobalWafers hopes to contribute a better tomorrow by fostering a common goal among colleagues and arousing employees' awareness about environmental protection.





# ESG Highlights – Social Concern

- GlobalWafers holds charity events covering 4 aspects: **education**, **children**, **disability** and **volunteer** to foster a belief about sharing and giving back to the society.
- In Taiwan, our activities include “College Students Aiding Plan”, “Food Box for Children”, “Living Goods and Materials Raising Plan”, etc. These social welfare activities embody our wish to people in need and share our love with warmth.





# ESG Highlights – Employee Welfare

- GlobalWafers encourages employees to receive vaccination and regularly updates the epidemic footprint to protect the health of the workplace and maintain stable operation within the Group.
- By collaborating with Employee Assistance Program Service Center (EPAC), GlobalWafers provides hotline for employees' psychological counseling to build a joyful working atmosphere.
- GlobalWafers regularly publishes legal articles to enhance employees' legal awareness and literacy.





## ESG Highlights – Corporate Governance

- GlobalWafers has been awarded **top 5% corporate governance among all listed companies for 3 consecutive years** and included as **Top 10 companies in TIP Taiwan TPEX ESG Index**.
- GlobalWafers is dedicated to embodying transparency and ethical management to fulfill its social responsibility and strive to become the benchmark of the world.
- The gender, tenure, and expertise diversity as well as the independence of the board directors are the guidance for GlobalWafers to nimbly navigate in the competitive industry.

### Corporate Governance

Awarded Top 5% corporate governance among all listed companies in Taiwan.

Top 5%

### TIP Taiwan TPEX ESG Index

Be included in TIP Taiwan TPEX ESG Index as Top 10 companies.

Top 10

### Board of Directors

Among 7 directors, 3 seats are independent directors, bringing balance and new perspective to the board.

### Functional Committees

Audit Committee, Remuneration Committee, Nominating Committee, and Sustainability Development Committee are established to enhance independence and CSR responsibility.

3+4

Independent Directors  
Functional Committees