



Commitment to 100% Renewable Energy

- GlobalWafers commits to achieving 100% renewable energy usage over all of group's global operation bases by 2050, aiming to reduce carbon emission by practical actions.

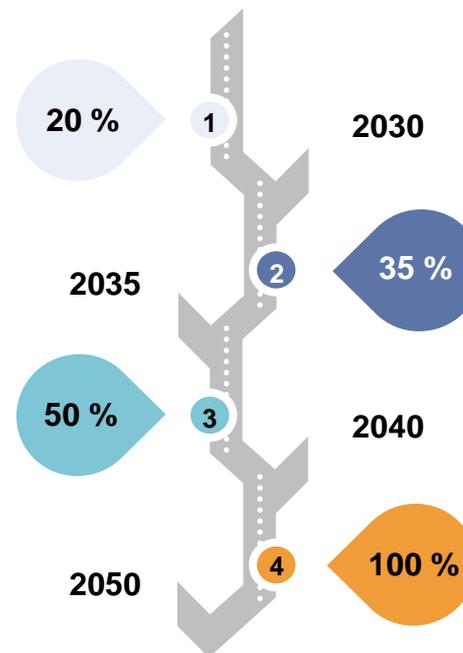
Progressive Goals and Climate Blueprint

1. Adopt renewable energy:

Increasing renewable energy usage by use self-built solar power system and buy renewable energy both in parallel (ex: PPA, RECs).

2. Improve energy efficiency:

Improvement to reduce the energy consumption of.



3. Carbon removal:

Support the promotion of tree planting projects and participate in other natural solutions and nature protection project.

4. Purchase carbon offset products:

Offset their carbon emission by purchasing carbon emissions trading credits.



Treedom – Green the Planet

- Treedom is an innovative social platform that help corporations to plant trees in Italy, Africa and South America. Via participation, GlobalWafers directly finances farmers around the world, brings environmental, social and financial benefits to their communities, supports agroforestry projects and CO₂ absorption.



CO₂ Absorption



Reforestation



**Finance
Local Farmers**



Inclusive Workplace

- GlobalWafers is committed to supporting gender equality, advancing women in the workplace globally. Our Utsunomiya Factory (MJL) received the highest level “Eruboshi” Certification from Japan government, reflecting our sustained dedication to improving female career path.

Utsunomiya Factory (MJL) Received the Highest Level “Eruboshi” Certification



The Eruboshi is based on the Act on Promotion of Women’s Participation and Advancement in the Workplace by Japanese Minister of Health, Labor and Welfare.

The five evaluation criteria are:

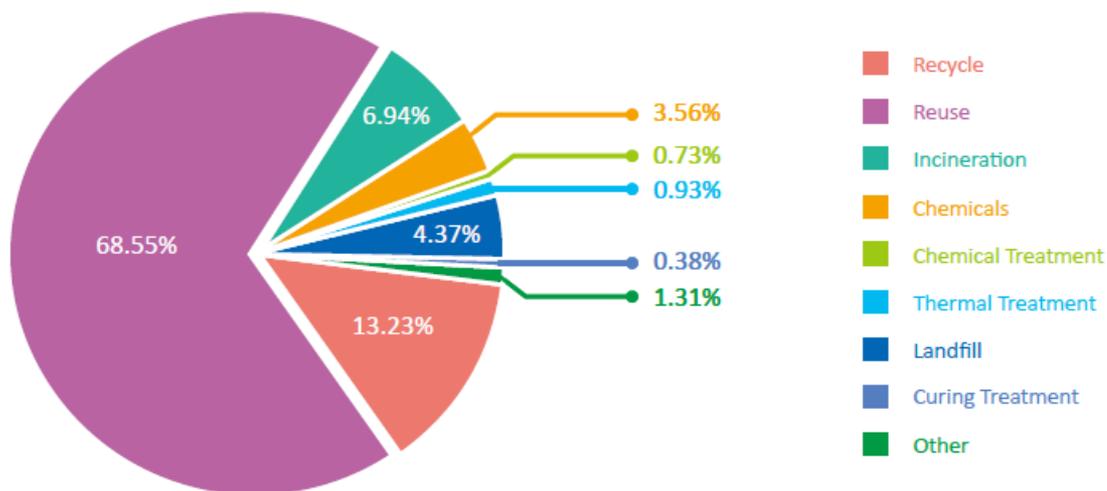
- (1) Recruitment
- (2) Continued Employment
- (3) Working Hours
- (4) Proportion of Women in Managerial Positions
- (5) Diversified Career Models



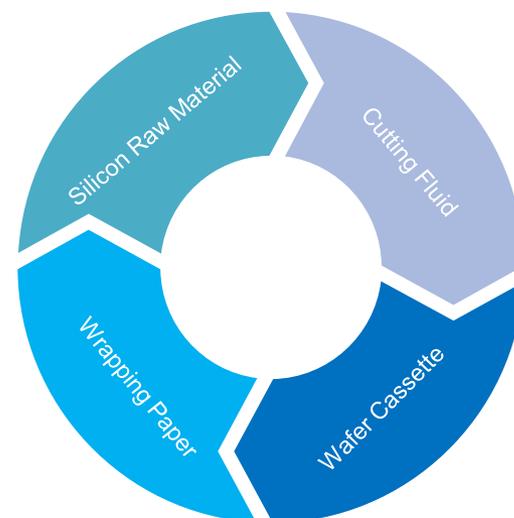
Sustainable Environment - Waste

- GlobalWafers continuously improves its waste management by advancing manufacturing process to reduce waste generated as well as recycle and reuse.
- More than 80% of our industrial waste from our global factories could be recycled and reused.

Recycle & Reuse Rate of Industrial Waste in GWC Group



Reuse of Materials



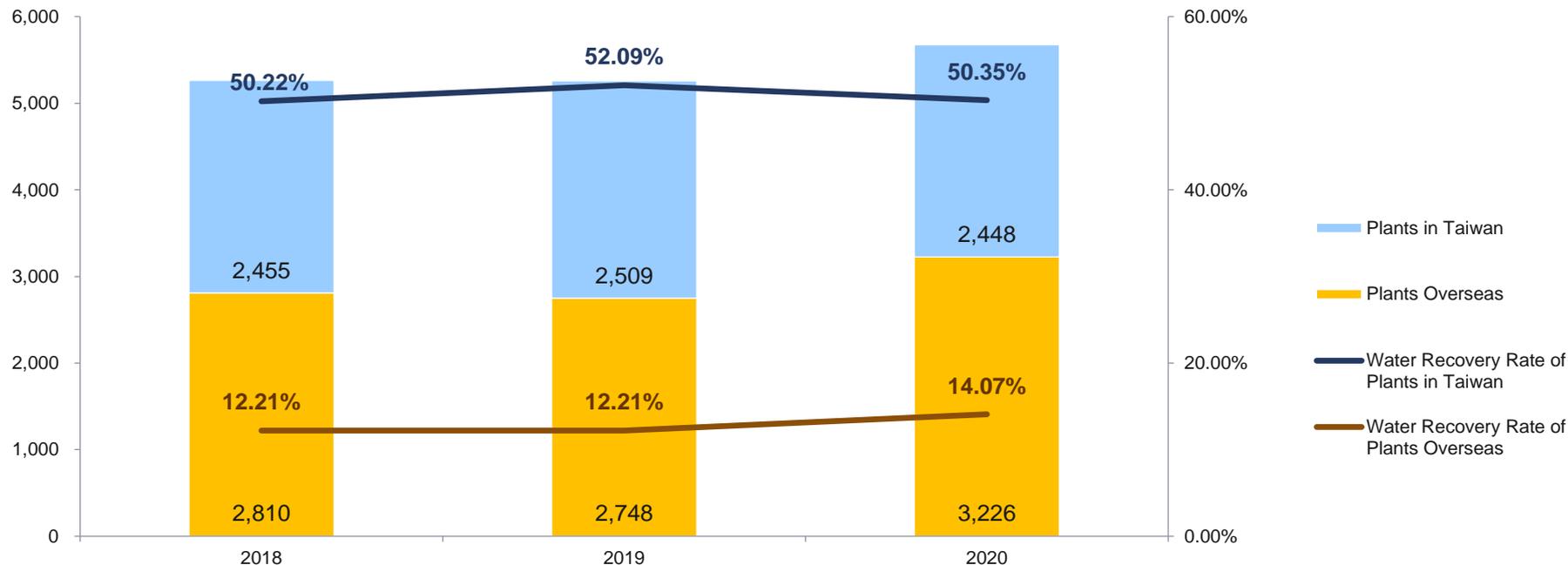


Sustainable Environment - Water

- GlobalWafers is fully committed to recycling (including rainwater and process water) and reuse.
- Our total water recovery quantity in 2020 was 5,674 Km³, gradually increased over year mainly because of the effective water recycling measures.

Water Recovery in GWC Group

Unit: Km³



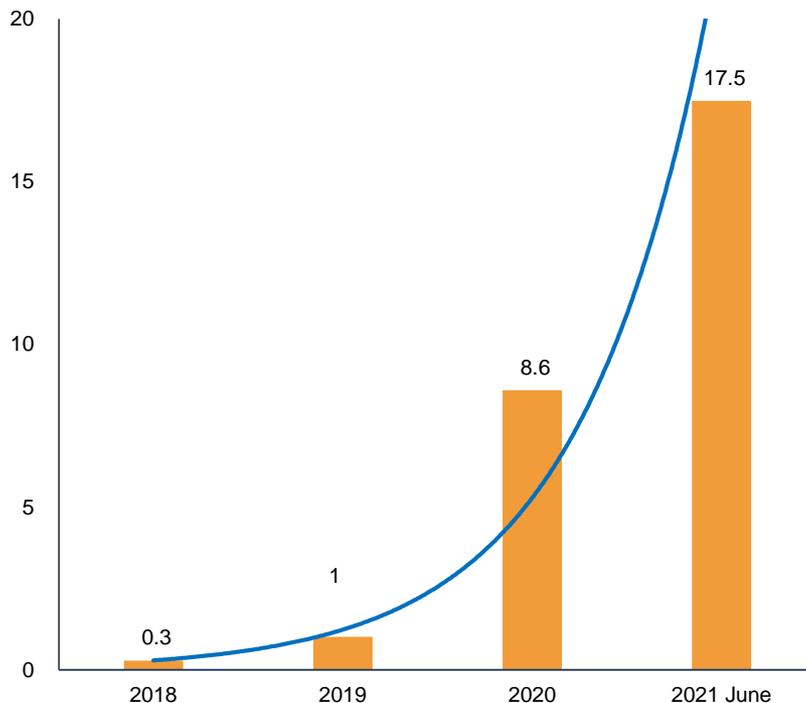


Committed to Green Energy

- Through construction of solar power plants, GlobalWafers devotes to fulfilling its social responsibility to make the world greener.
- As of 1H21, the cumulative solar capacity reaches 17.5 MW, which could generate 21.14 million kWh electricity and equals to reducing 10,760 tons of CO₂ emissions and planting 978,185 trees per year.

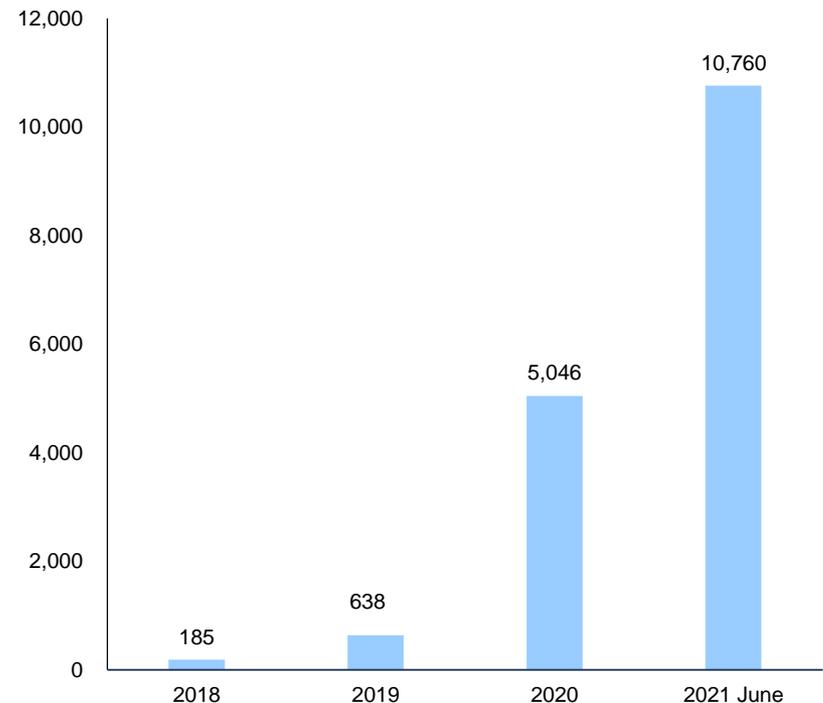
GWC Solar PV Capacity (Accumulated)

Unit: MW



CO₂ Emission Reduction (Accumulated)

Unit: ton CO₂e





Ethical Business Practice

Legal Compliance

Achieve compliance with local legal requirements and international standards



Grievance System

Set up grievance system to prevent dishonesty and protect whistleblower to the fullest extent possible



Codes of Ethical Conduct

Formulate guidelines to be observed by all directors, managers and staff members.

Risk Assessment

Establish risk assessment mechanism, analyze and evaluate periodically.





Corporate Governance

- GlobalWafers is dedicated to achieving corporate governance and fulfills its social responsibility. With the determination, GlobalWafers has been awarded top 5% among all listed companies for 3 consecutive years.
- The gender, tenure, and expertise diversity as well as the independence of the board directors are the guidance for GlobalWafers to nimbly navigate in the competitive industry.

TOP 5% Corporate Governance

Awarded Top 5% corporate governance among all listed companies in Taiwan.
(for 3 consecutive years)

3 Independent Directors

Among 7 directors, 3 seats are independent directors, bringing balance and new perspective to the board.

Functional Committees

Audit Committee, Remuneration Committee, Nominating Committee, and Sustainability Development Committee are established to enhance independence and CSR responsibility.

Board & CPA Evaluation

GlobalWafers annually evaluates independence and performance of the board and CPA and discloses publicly on the company website.



Volunteering - Kindness Matters

- Kindness matters. GlobalWafers hopes to contribute a better tomorrow by fostering a common goal among colleagues to volunteer and share.
- Our community services include Christmas gifts for underprivileged children and fund raising for the elderly living alone, assisting rural schools renovation, beach cleaning and ecological tours to encourage colleagues as well as their families and friends to practice environmental protection and arouse employees' awareness of protecting the environment.





Sharing - Make a Difference

- GlobalWafers encourages employees to spread their love by giving back to society, caring for disadvantaged groups so as to fulfill corporate social responsibility.
- In Taiwan, our activities include “Disable Elders Home Showering”, “Daycare for Children After School”, “Charitable Breakfast for Children”, etc. These social welfare activities embody our wish to respond to people in need to pursue a better world.





Caring - Employee Welfare

- Happy employees stay. By fostering a genuinely caring atmosphere that focuses on employee welfare, GlobalWafers not only motivates employees but also raises the productivity levels.
- GlobalWafers enhance overall employee benefits through developing a holistic plan with programs in four aspects: workplace, health, life resources and welfare. By integration and reorganization of resources, we believe that we are deepening team bonding and improving team spirits.

