

Information of members, and operation of the Nomination Committee

1. Specify the qualification, criteria, and duties of the Nomination Committee members

The Nomination Committee consists of at least three directors elected by the board of directors, and the majority of members shall be independent directors; one convener and chair is elected by members among themselves.

The Committee shall perform the following duties loyally with due diligence as a good administrator, and submit its suggestions to the Board of Directors for discussion:

- (1) Find, review and nominate candidates for directors and senior managers based on the professional knowledge, skills, experience, gender and other diversified backgrounds and independence needs of the Company's Board members and senior managers.
- (2) Construct and develop the organizational structure of the Board of Directors and committees, conduct performance appraisals of the Board of Directors, committees, and directors, and assess the independence of independent directors.
- (3) Formulate and review directors' continuing education plans and succession plans for directors and senior managers.
- (4) Other matters resolved by the Board of Directors to be handled by the committee.

2. The professional and experience of members, and operation of the Nomination Committee:

- (1) There are three members of the Nomination Committee of the Company, two of whom are independent directors. Chairperson, Hsiu-Lan Hsu, is the convener of the nomination committee. She has expertise in business management, mergers and acquisitions and corporate governance, and meets the professional capabilities required by the committee.
- (2) The term of office of the current members: From December 7, 2021 to August 23, 2024. In the most recent year (2022), the Remuneration Committee convened 1 meeting (A), and the professional qualifications, experience, attendance, and discussions are as follows:

Title	Name	Professional qualification and experience	Attendance in Person (B)	No. of presence by proxy	Attendance rate (%) (B/A)	Remarks
Convener	Hsiu-Lan Hsu	Please refer to the contents of "Three. Corporate Governance Report/II. Information of directors/(II) Information of disclosure for professional qualification and experience of directors and supervisors, and independent directors' independence."	1	0	100%	2nd term (Appointed on December 7, 2021)
Board member	Jeng-Ywan Jeng		1	0	100%	
Board member	Ming-Ren Yu		1	0	100%	

Other mentionable items:

Specify the meeting date, session, content of motion, advice or dissent by the Nomination Committee member, the resolution of the Nomination Committee, and the Company's treatment of the Nomination Committee's opinions.

Nomination Committee Term/Date	Content of motion	Resolution results	The Company's response to the Nomination Committee's opinion
2nd term 1st 2022.03.15	1. Performance Evaluation of the Company's Board of Directors and Functional Committee	Agreed and approved by all the members present	Submitted to the Board meeting and passed upon approval of the whole present directors unanimously.