

GlobalWafers Co., Ltd.
Operations of the Nomination and Sustainability Committee

The Nomination Committee was established by the Company in December 2020. In response to corporate governance and sustainable development trends, and to enhance the Board's supervisory functions in the area of ESG, the Board of Directors resolved at its 10th meeting of the sixth term on November 4, 2025, to rename the "Nomination Committee" as the "Nomination and Sustainability Committee." This change broadens the original scope of the committee's responsibilities to include matters related to sustainability development.

1. Qualifications and Responsibilities of Members of the Nomination and Sustainability Committee

The Nomination and Sustainability Committee of the Company is composed of at least three directors nominated by the Board of Directors, with more than half of the members being independent directors. The committee members shall jointly elect one member to serve as the convener and chairperson of meetings.

The Committee shall perform its duties with the care of a prudent manager and faithfully exercise the following powers, submitting its recommendations to the Board of Directors for discussion:

- (1) Identify, review, and nominate candidates for directors and senior management based on the professional expertise, skills, experience, gender diversity, and independence required by the Board of Directors and senior management of the Company.
- (2) Establish and develop the organizational structure of the Board and its committees, conduct performance evaluations of the Board, its committees, and individual directors, and assess the independence of independent directors.
- (3) Formulate and review director training programs and succession plans for directors and senior management.
- (4) Oversee the Company's fulfillment of corporate social responsibility and corporate sustainability strategies, including planning and implementation across environmental, social, and governance (ESG) dimensions.
- (5) Other matters delegated to the Committee by resolutions of the Board of Directors.

2. Professional Qualifications and Experience of the Nomination and Sustainability Committee Members and Annual Operations

- (1) The current Nomination and Sustainability Committee of the Company consists of five members, four of whom are independent directors.

Independent Director Mr. Ming-Ren Yu serves as the convener of the third Nomination and

Sustainability Development Committee. He possesses expertise in financial management, business management, and corporate governance, meeting the professional competencies required by the Committee.

(2) The current term of the Committee members is from June 18, 2024 to June 17, 2027. In the most recent year (2025), the Nomination and Sustainability Committee convened three meetings (A). The professional qualifications, experience, attendance, and discussion topics of the Committee members are as follows:

Job Title	Name	Professional Qualifications and Experience	Expertise and Capabilities in Corporate Sustainability	Attendance in Person (B)	Attendance by Proxy	Actual Attendance Rate (%) (B/A)	Note
Convener (Independent Director)	Ming-Ren Yu	Please refer to the relevant section in the Company's annual report: "Two. Corporate Governance Report / I. Information of Directors / 3. Information Disclosure for Professional Qualification and Experience of Directors and Independent Directors' Independence."	Renewable Energy Management, Risk Management	3	0	100%	3rd Term (Appointed on June 18, 2024)
Committee Member (Director)	Hsiu-Lan Hsu		Renewable Energy Management, Sustainability and Corporate Management	3	0	100%	
Committee Member (Independent Director)	Ta-Hsien Lo		Sustainability and Corporate Management	3	0	100%	
Committee Member (Independent Director)	Chung-Fern Wu		Financial and Securities Regulatory Compliance, Risk Management	3	0	100%	
Committee Member (Independent Director)	Tzu-Hsuan Tsai		Waste Reduction and Circular Economy	3	0	100%	

Other Matters to Be Disclosed:

Specify the meeting dates, terms, agenda items, content of recommendations or objections from the Nomination and Sustainability Committee members, the resolutions of the Nomination and Sustainability Committee, and the Company's handling of the opinions from the Nomination and Sustainability Committee.

Nomination and Sustainability Committee Term/Date	Proposal Content	Resolution Result	Company's Response to the Opinions of Nomination and Sustainability Committee
1st term 3rd meeting 2025.02.25	1. Proposal for performance evaluation of the Board of Directors and functional committees of the Company	Approved by all attending members	Submitted to the Board of Directors and approved by all attending directors
2nd term 3rd meeting 2025.11.04	1. External Performance Evaluation Report of the Company's Board of Directors	Approved by all attending members	Submitted to the Board of Directors and approved by all attending directors
	2. Proposal to Change the "Nomination Committee" to the "Nomination and Sustainability Committee"		
3rd term 3rd meeting 2025.12.09	1. Change of the Company's Chief Accounting Officer	Approved by all attending members	Submitted to the Board of Directors and approved by all attending directors