

## GlobalWafers Co., Ltd.

### Operations of the Nomination Committee

The Company has established the Nomination Committee in December 2020. The Nomination Committee consists of at least three directors elected by the Board, and the majority of members must be independent directors, to assist the Board to strengthen the management mechanism and to improve the corporate governance. The responsibilities of the Committee members are:

- I. Seek, review, and nominate candidates for directors and senior managers based on the requirements for diverse backgrounds of professional knowledge, skills, experience, gender and independence for the Board members and senior managers.
- II. Construct and develop the organizational structure of the Board and various committees; and conduct performance evaluations of the Board, various committees and individual directors, to evaluate the independence of independent directors.
- III. Formulate and review director training and succession plans for directors and senior managers.
- IV. Other matters resolved by the Board to be handled by the Committee.

#### Committee Composition:

The term of office for the second term of the Nomination Committee of the Company was from December 7, 2021, to August 23, 2024. The Nomination Committee consisted of a total of three members, and two of the three members were independent directors, and the Chairperson, Hsiu-Lan Hsu, acted as the convener of the Nomination Committee. The composition of the second term of the Nomination Committee was as follows:

NAME	JOB TITLE
Hsiu-Lan Hsu	Convener
Jeng-Ywan Jeng (Independent Director)	Committee Member
Ming-Ren Yu (Independent Director)	Committee Member

The Company fully re-elected the directors during the shareholders' meeting on June 18, 2024, and members of the new term of the Nomination Committee were also

appointed by the Board with the term of office from June 18, 2024 to June 17, 2027. For the third term of the Nomination Committee, there are a total of five members, and four of the members are independent directors. The Chairperson, Hsiu-Lan Hsu, acts as the convener of the Nomination Committee, and she is equipped with the expertise in operation and management, M&A, and corporate governance, so that she meets the professional ability required by the Nomination Committee. The composition of the third term of the Nomination Committee is as follows:

NAME	JOB TITLE
Hsiu-Lan Hsu	Convener
Ming-Ren Yu (Independent Director)	Committee Member
Ta-Hsien Lo	Committee Member
Chung-Fern Wu (Independent Director)	Committee Member
Tzu-Hsuan Tsai (Independent Director)	Committee Member

#### 2024 Operation Status:

The Nomination Committee held a total of one meeting in the most recent year (2024) and it was held by the second term (last term) of the Nomination Committee. The attendance status of the Committee members is summarized in the following:

Job Title	Name	Attendance in Person	Attendance by Proxy	Actual Attendance Rate (%)	Remarks
Convener	Hsiu-Lan Hsu	1	0	100%	2nd term (Appointed on December 7, 2021)
Committee Member	Jeng-Ywan Jeng	1	0	100%	
Committee Member	Ming-Ren Yu	1	0	100%	

Other matters required to be recorded:

State the meeting date, session, and content of proposals of the Nomination Committee, the content of the recommendations or objections of the Committee members, the results of resolutions of the Nomination Committee, and the Company's response to the opinions of the Nomination Committee.

Nomination Committee Session/Date	Proposal Content	Resolution Result	The Company's response to the Nomination Committee's opinions
2nd term 3rd meeting 2024.02.27	1. Proposal for performance evaluation of the Board of Directors and functional committees of the Company 2. Proposal for nomination and review of the candidate roster of directors (including independent directors)	Approved by all attending members	Submitted to the Board of Directors and approved by all attending directors

Up to the date of December 31, 2024, the third term (present term) of the Nomination Committee has not yet convened meetings.