

Stakeholder Engagement and Analysis

- 1.1 Identification of Stakeholders
- Communication with and Response to Stakeholders
- Verification and Analysis of Material Issues



1.1 Identification of Stakeholders

Identification of and communication with stakeholders are the core fundamentals for corporate social responsibility. Under compliance with the company's operation characteristics and through cross department meeting discussions, GlobalWafers identifies its stakeholders which include employee, customer, shareholder (investor), supplier (contractor), government institute, media and so on.











1.2 Communication with and Response to Stakeholders

GlobalWafers has already established various types of communication channels for daily businesses to maintain interaction with stakeholders. Meanwhile, external communication mailbox and customer service hotlines have been established on official website in order to understand opinions coming from major stakeholders of investor, customer, media, and so on who are related to our operation activities.

Major Stakeholders	Meaning to GlobalWafers	Communication Channel	Communication Frequency	Concerned Issue		
Customer	Major Source of Company Revenue	Business Meeting	Irregular	Product Price -Customer Service -Product Quality -Product Hazardous - Material Management - Business Continuity Plan		
		Annual Customer Satisfaction Survey	Once Yearly			
		Customer Audit	Irregular			
		Report or Complaint via Telephone or E-mail Box	Irregular			
Employee	Employees are the company's most valuable assets. Both parties can only grow in a synchronized manner when employees are taken cares of in a good way	Internal Website and E-mail	Irregular			
		Company Bulletin	Irregular	Occupation Safety Human Rights		
		Labor Management Meeting (Taiwan Region)	Four Times Yearly			
		Various Reporting Mailboxes or Hotlines	Irregular			
		Performance Review Interview	Once Yearly			
		Various Organization Meetings	Irregular			
Shareholder /	All shareholders are the company's investors. All information to be disclosed shall be processed under the principle of equality	Shareholders' Meeting, Institutional Investor Conference, Domestic Investment Institute Seminars and Face-to- Face Communication Meetings	A total of 15 Institutional Investor Conferences were held in 2017.	Risk & Crisis Management Financial Performance		
		Company Annual Report	Once Yearly	Operation Strategy & Financial Goal		
		Company Official Website, Press Release and Announcement of Message in the Market Observation Post System	Irregular	Regulation Compliance Business Continuity Plan		
Investor	principle of equality	Collection of Message & Response via Telephone & E-mail	Irregular			
Supplier / Contractor	Their relationship with the company is a partnership relationship. Philosophy must be ensured to be the same in order to provide services matching the company's requirements.	Business Meeting	Irregular	·Moral Integrity ·Operation Strategy & Financial Goal ·Source Reduction		
		On-Site Audit	Irregular			
		Collection of Message & Response via Telephone & E-mail	Irregular			
Government Institute	maintained in order to present the company's	Sending & Receiving Official Letters, Meetings (Public Hearing or Illustration Meeting)	Irregular	Water Resource Management Water Pollution Prevention Management of Chemicals Waste Management Pollution Prevention Source Reduction Regulation Compliance (Labor, Economy, Labor Safety, Ervironmental Protection, Products) Greenhouse Gas Reduction		
		Communication via Organization or Association	Irregular			
Media	Establish media communication channel in order to provide accurate, fair and objective industry and enterprise related information from time to time	Press Release The company accepts interview by media reporter and provides industry information from time to time	Average 2~3 Press Releases per Quarter	-Greenhouse Gas Reduction -Financial Performance -Regulation Compliance		

1.3 Verification and Analysis of Material Issues

GlobalWafers is open to diversified comments and takes references from the Sustainability Reporting Guidelines, G4 of the Global Reporting Initiative (GRI). In accordance with principles of the defined report contents, for stakeholder tolerance: GlobalWafers has already verified stakeholders and explained how to respond to their reasonable expectation and interests. For sustainability context: This discloses how GlobalWafers makes improvement or reduces destruction to local, regional and global economy, environment, society circumstances, development and trend. As for materiality: This reflects GlobalWafers' obvious impact to economy, environment and society as well as its assessments and strategies which have substantially influenced stakeholders. With respect to integrity: Material themes and parameters included in the report are sufficient to reflect GlobalWafers' obvious impact to economy, environment and society, and this enables stakeholders to evaluate GlobalWafers' performance during the period for this report.

With respect to principles for defining report quality, accuracy: report information is comprehensive, accurate and detailed and this enables stakeholders to evaluate GlobalWafers' performance. Balance: report information reflects GlobalWafers' positive and negative performances and this allows all parties to reach a reasonable assessment over GlobalWafers' overall performance. Clarity: GlobalWafers' measure of presenting information allows easy understanding and access for stakeholders who utilize such information. Comparability: GlobalWafers utilizes consistent standards to screen, organize and report information. Measures utilized to present information allows stakeholders to analyze GlobalWafers' long term performance as well as to conduct comparison analysis with other organizations. Reliability: Information and schedule utilized by GlobalWafers to compile report are collected, recorded, organized, analyzed and disclosed in measures which can be reviewed and which can establish information quality and materiality. Timeliness: GlobalWafers makes report regularly and provides timely information for stakeholders to make decisions accordingly.

With respect to GlobalWafers' verification of material issues, issues concerned by employee, client, shareholder (investor), supplier (contractor), government institute and media are collected through interaction experience and communication records conducted by respective subsidiaries' general manager's office, marketing department, purchasing department, administration department and related external units with stakeholders. Additionally, through certain corporate sustainable development committee members and internal meetings, commissioners verify importance of various concerned issues under two perspectives of "Degree of Stakeholder's Concern" and "Impact to GlobalWafers."A materiality matrix graph with three perspectives of economy, environment and society is drawn accordingly, and issues with high degree of concern and high impact from respective perspective are listed as material issues. We will disclose management guidelines in this report. As for other issues not reaching material impact, they will be disclosed in a summarized manner, or they won't be disclosed in this report.



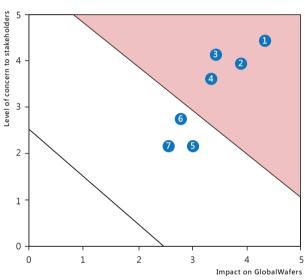
Stakeholder Engagement

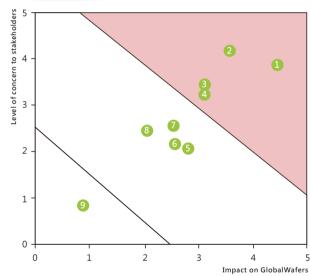
Identification of 6 Major Stakeholder Grouups Collection of Sustainable
Development
Issues Concerned by Stakeholders

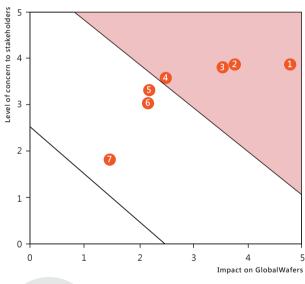
Collection of 23 Sustainable Development Issues



Identification of 12 Material Issues by Corporate Sustainable Development Committee









Economic

- 1. Compliance
- 2. Financial Performance
- 3. Operation Strategy & Financial Goal
- 4. Sound Finance
- 5. Risk & Crisis Management
- 6. Business Continuity Plan (BCP)
- 7. Moral Integrity



Environmental

- 1. Source Reduction
- 2. Pollution Prevention
- 3. Greenhouse Gas Reduction
- 4. Waste Management
- 5. Product hazardous substance management
- 6. Water Pollution Prevention
- 7. Air Pollution Prevention
- 8. Water Resource Management
- 9. Management of Chemicals



Social

- 1. Occupation Safety and Emergency Response
- 2. Product Quality
- 3. Customer Service
- 4. Human Rights
- 5. Equal Opportunity, Equal Remuneration for Women and Men
- 6. Employment Opportunity
- 7. Product Price





Material Aspects and Boundaries

Material Issues		Aspect	GRI G4	Internal boundaries			External boundaries
				GlobalWafers	TAISIL ELECTRONIC	Overseas branches	Suppliers
Economic	Compliance	Social Regulation Compliance	SO8	V	V	V	
		Product Liability Regulation Compliance	PR9	V	V	V	
		Environmental Regulation Compliance	EN29	V	V	V	
	Financial Performance (Including Operation Strategy & Financial Goal)	Economic Performance	EC1	V	V	V	
	Sound Finance			V	V	V	
Environmental	Source Reduction	Materials	EN2	V	V	V	
		Energy	EN6	V	V	V	
		Water	EN8 · EN10	V	V	V	
	Pollution Prevention	Products and Services	EN27	V	V	V	
	Greenhouse Gas Reduction	Emissions	EN15 · EN16	V	V	V	
			EN21	V	V	V	
	Waste Management	Effluents and Waste	EN23~EN25	V	V	V	
Social	Occupation Safety and Emergency Response	Occupational Health and Safety	LA5 · LA7	V	V	V	
			LA6	V	V	V	V
	Product Quality			V	V	V	
	Customer Service	Product and Service Labeling	PR5	V	V	V	
	Human Rights	Non-discrimination	HR3	V	V	V	
		Freedom of Association and Collective Bargaining	HR4	V	V	V	
		Child Labor	HR5	V	V	V	
		Forced or Compulsory Labor	HR6	V	V	V	
		Human Rights Grievance Mechanisms	HR12	V	V	V	

Note

- 1. This is the first publication of this report. Due to incomplete collection of current information for some operation locations, performances for some operation locations encompassed in the material consideration have failed to be disclosed in the report for this year. We shall start to establish data collection mechanism this year. It is expected that performance statistics disclosed in the future 3 years include all operation locations encompassed in the material consideration.
- 2. Internal Boundary:

Taiwan: GlobalWafers Co., Ltd. Headquarters, TAISIL ELECTRONIC MATERIALS CORP.

Mainland China: Kunshan Sino Silicon Technology Co., Ltd.

Japan: GlobalWafers Japan Co. Ltd., MEMC Japan Ltd.

South Korea: MEMC Korea Company

Malaysia: MEMC Electronic Materials, Sdn Bhd.

U.S.A.: GlobiTech Incorporated, SunEdison Semiconductor, LLC

Italy: MEMC Electronic Materials, SpA

Poland: Topsil Semiconductors sp. z o.o Denmark: Topsil GlobalWafers A/S

Singapore: SunEdison Semiconductor Limited