

GlobalWafers Co., Ltd.

The implementation of diversity by board members is illustrated as follows

Diversified Core Items Name of Directors	Gender	Age			Concurrently serving as the Company's employee	Seniority as an independent director		Operational Judgment Ability	Accounting and Financial Analysis Ability	Business Management Ability	Ability to conduct crisis management.	Industrial Knowledge	Industrial technology	International Market View	Leadership Ability	Decision-making Ability	Professor in colleges
		51-60 years old	61-70 years old	71-80 years old		Within 3 years	3-6 years										
Hsiu-Lan Hsu	Female		✓		✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	
Sino-American Silicon Products Inc. Representative: Ming-Kuang Lu	Male			✓				✓	✓	✓	✓	✓	✓	✓	✓	✓	
Sino-American Silicon Products Inc. Representative: Tang-Liang Yao	Male		✓					✓	✓	✓	✓	✓	✓	✓	✓	✓	
Kuo-Chow Chen	Male		✓					✓	✓	✓	✓	✓		✓	✓	✓	
Jeng-Ywan Jeng (Independent director)	Male	✓					✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Chung-Yu Wang (Independent director)	Male			✓		✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	
Ming-Ren Yu (Independent director)	Male	✓				✓		✓	✓	✓	✓	✓		✓	✓	✓	

The Company's 5th-term Board of Directors consists of seven directors, including three independent directors. They include one female director, and also hold abundant educational backgrounds and experience in business administration, professional technology, business and finance, namely the knowledge, skills and literacy required by their job duties. Of the seven current directors of the Company, 14% are directors with employee status, 43% are independent directors, and 14% are female directors. Two of the three independent directors have a term of less than three years, and one between three and six years. The Company values the Board members' industrial experiences. The goal is to have the majority of directors have semiconductor related experience; among the current directors, 71% have semiconductor related experience. Further, the Company also values the proportion of the Board members' genders. The Company aims to elect at least one female director, and for the time being, the Company has one female director, accounting for 14% of the whole directors. In the future, based on various considerations of directors, the Company will strive to increase female directors.