



GlobalWafers Co., Ltd.
環球晶圓股份有限公司

Environment Safety and Health Policy

We are the global leader in semiconductor wafer manufacturing technologies and continually providing products for the enormous electronics market which support the most intelligent devices around the world. We strive to fulfill the corporate social responsibility that we offer the best services to customer and keep great environmental protection as well. We promise to provide a better, safer and healthier workplace by means of consultation with our employees in order to achieve corporate sustainability.

We are committed to:

- **Regulatory Compliance**

Acting in accordance with ESH regulations and requirements, and reviewing the compliance regularly.

- **Environmental Protection**

Identifying and reducing the environmental impacts of products during its life cycle and implementing green design and procurement and cleaner production to achieve the goals of pollution prevention, energy and natural resources conservation, waste and carbon dioxide emission reduction.

- **Injuries and incidents Prevention**

Implementing risk assessment and emergency response plans, preventing occupational injuries and diseases, promoting employees' physical and mental health, establishing a safe and healthful workplace, eliminating hazards, and reducing ESH risks.

- **Continuous Improvement**

Reviewing and improving ESH management system to enhance ESH performance.

- **Training and Awareness**

Implementing various ESH and environmental protection training courses to deliver information to all our employees, contractors and stackholders; offering ESH participation and consultation to practicing ESH management and promoting corporate sustainability.