



01 Stakeholder Engagement & Analysis —

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1.1 Stakeholders Identification

Identifying and communicating with stakeholders is at the core of corporate social responsibility. Based on operational characteristics and cross-departmental discussions, GlobalWafers has identified its shareholders that include staff members, customers, shareholders (investors) and suppliers (contractors), governmental departments (Science Park Bureau, Environmental Protection Bureau, Environmental Protection Administration, Energy Conservation Bureau, Ministry of Labor and so on), and the media.

1.2 Stakeholder Engagement and Response

GlobalWafers has established a variety of communication channels in its daily operations to maintain inter-communication with stakeholders. A mailbox and a customer service hotline for external communication have also been set up on the company website to collect opinions of our primary stakeholders related to our management & activities, i.e., investors, customers, media, and so on.

Primary stakeholders	Significance to GlobalWafers	Communication channel	Communication frequency	Issues of concern
 Customers	Company's main source of revenue	Operation meetings	Non-scheduled	<ul style="list-style-type: none"> Product price Customer service Product quality Hazardous substances management Business continuity planning
		Annual customer satisfaction survey	Once a year	
		Customer audit	Non-scheduled	
		Appeal/complaints telephone or email	Non-scheduled	
 Employees / Union	Employees are the Company's most important asset. Only by taking good care of employees can the two grow synergistically	Internal website and emails	Non-scheduled	<ul style="list-style-type: none"> Occupational safety Human rights Emergency & Contingency Job opportunities Equal pay between men and women
		Company notice board	Non-scheduled	
		Labor-management consultation meetings (Taiwan)	Four meetings per year	
		Complaint boxes or hotlines	Non-scheduled	
		Performance appraisal interviews	Once a year	
		All organizational meetings	Non-scheduled	
 Shareholders / Investors	All shareholders are investors of the Company, and the information that should be disclosed shall be handled in a fair manner	Shareholders meeting, institutional investors conference, domestic investment institute seminars, and face-to-face communication meetings.	2020: a total of 14 lectures	<ul style="list-style-type: none"> Sound finance Integrity & Ethics Risks & Crisis Management Financial performance Management strategies & financial goals Regulation compliance Business continuity planning
		Company annual report	Once a year	
		News announcement on company websites and the Market Observation Post System	Non-scheduled	
		Collecting and replying to messages via telephone or emails	Non-scheduled	

Primary stakeholders	Significance to GlobalWafers	Communication channel	Communication frequency	Issues of concern
 Suppliers / Contractors	They are the Company's partners and must maintain the same ideals as ours in order to provide services in line with our needs.	Operation meetings	Non-scheduled	<ul style="list-style-type: none"> Integrity & Ethics Management strategies & financial goals Reduction at the source
		On-site audit	Non-scheduled	
		Collecting and replying to messages via telephone or emails	Non-scheduled	
 Governmental institutes	Maintain a smooth and good communication relationship, and express the company's determination to comply with legal requirements	Correspondence of official documents, meetings (public hearings or conferences)	Non-scheduled	<ul style="list-style-type: none"> Water resource management Water pollution prevention Chemical control Waste control Pollution prevention Reduction at the source Regulation compliance Greenhouse gas reduction
		By communicating and meeting with associations or unions	Non-scheduled	
 The Media	We establish a contact channel with the media to provide non-scheduled, correct, fair, and objective industry and corporate news.	Releasing news We sporadically receive interviews by the media and provide industry news.	We release an average of 2 to 3 pieces of news for each quarter.	<ul style="list-style-type: none"> Greenhouse gas reduction Financial performance Regulation compliance

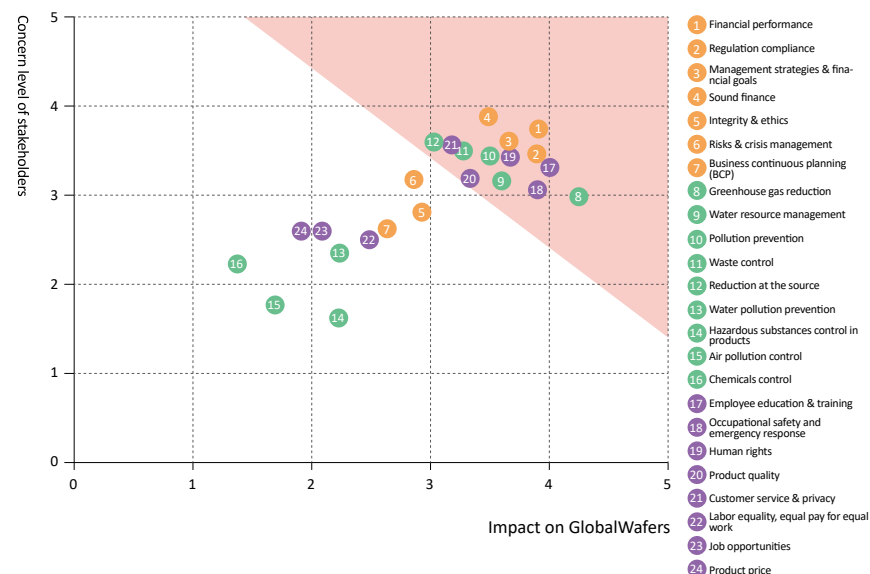
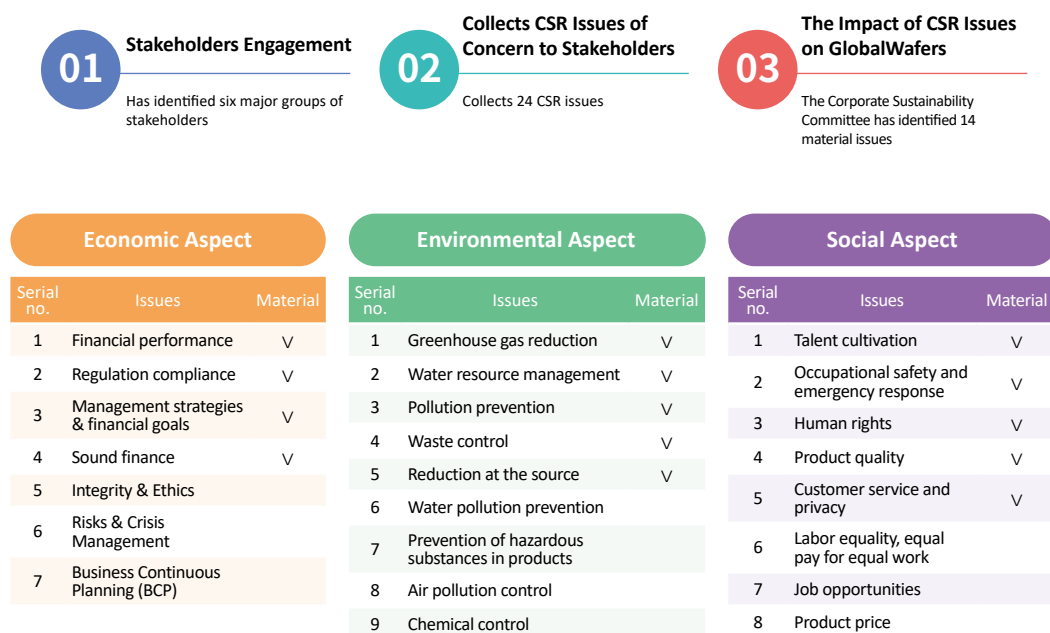


1.3 Identification and Analysis of Material Issues

GlobalWafers accepts diverse opinions and references the Global Reporting Initiative (GRI) sustainability reporting guidelines as the principle to define its report contents. Stakeholder inclusiveness: GlobalWafers has identified the stakeholders and explained how to respond to their reasonable expectations and interests. Sustainability context: Reveals how GlobalWafers can improve or reduce damage in terms of local, regional, and global economic, environmental, and social conditions, developments, and trends. Significance: Reflects the significant economic, environmental, and social impacts of GlobalWafers and how they will materially affect the evaluation and decision-making of stakeholders. Comprehensiveness: The report covers the material themes and their boundaries; which is sufficient to reflect the significant economic, environmental, and social impacts of GlobalWafers; and enable stakeholders to evaluate GlobalWafers' performance during the reporting period.




Report quality distinction principles - Accuracy: The information in the report is sufficiently accurate and detailed for stakeholders to evaluate the performance of GlobalWafers. Balance: The information in the report reflects the positive and negative performance of GlobalWafers, and enables everyone to make a reasonable assessment of the overall performance of GlobalWafers. Clarity: GlobalWafers presents information in a manner that is easy for stakeholders who need the information to understand and obtain. Comparability: GlobalWafers uses consistent standards to screen, sort, and report information. The information expression method allows stakeholders to analyze the long-term performance of GlobalWafers, and compare and analyze its profitability with that of other organizations. Reliability: The processes adopted by GlobalWafers to prepare the report involve information collection, recording, aggregation, analysis, and disclosure in a manner that can be reviewed as well as establish the quality and significance of the information. Timeliness: GlobalWafers' regular reports provide timely information for stakeholders to make decisions.

GlobalWafers' material issues are identified based on the interactive experience and communication records of the President's office, sales office, procurement office, Administration office, and other relevant external units as well as stakeholders. Issues of concern from employees, customers, shareholders (investors), suppliers (contractors), government agencies, media, etc., are collected. The importance of each issue of concern is determined by the Corporate Sustainable Development Committee during internal meetings whereby the committee members distinguish the "stakeholders' interest level" and "impact on GlobalWafers," and then divide the issues into economic, environmental, or social aspects to plot a materiality matrix. Finally, topics with high interest and high impact in all aspects are listed as material issues. We will disclose the management guideline for the material issues in this report. Other issues that do not have a major impact will be disclosed as a summary or may not disclosed in this report.





The Boundary and Scope of Material Issues

Material topics	Company's internal boundary			Company's external boundary	Corresponding GRI standards	Corresponding chapters
	GlobalWafers	Taisil Branch	Offshore branch companies	Suppliers		
 Economic Aspect	Regulation Compliance	●	●	●	GRI307 GRI419	2.2.4 Regulation compliance
	Management Strategies & Financial Goals	●	●	●	GRI201	2.3 Operation performance
	Financial Performance and Sound Finance	●	●	●	GRI201	2.3 Operation performance
 Environmental Aspect	Source Reduction and Pollution Prevention	●	●		GRI301 GRI302 GRI303	4.3 Source Reduction 4.4 Pollution prevention
	Water Resource Management	●	●	●	GRI303	4.3.3 Water resource management
	Waste Control	●	●	●	GRI306	4.2 Waste management
	Greenhouse Gas Reduction	●	●	●	GRI305	4.1.1 Greenhouse Gas
 Social Aspect	Occupational Safety and Emergency Response	●	●	●	GRI403	5.2 Occupational health and safety
	Customer Service, Privacy and Product Quality	●	●	●	GRI102-43	3.1 Innovation management 3.2 Product quality 3.3 Customer service
	Human Rights	●	●	●	GRI406 GRI102-41	5.1.4 Human rights
	Talent Cultivation	●	●	●	GRI404	5.2.2 Safety advocacy and education & training

Note:

Internal border:

Taiwan: GlobalWafers Headquarters, GlobalWafers Zhunan Plant, Taisil Branch
 Mainland China: Kunshan Sino Silicon Technology Co., Ltd.
 Japan: GlobalWafers Japan Co., Ltd. 、 MEMC Japan Ltd.
 South Korea: MEMC Korea Company
 Malaysia: MEMC Electronic Materials Sdn. Bhd.

United States: GlobiTech Incorporated., MEMC LLC
 Italy: MEMC Electronic Materials S.p.A
 Denmark: Topsil GlobalWafers A/S
 Singapore: GlobalWafers Singapore Pte. Ltd.