

GlobalWafers Co., Ltd.

Information of members, and operation of the Nomination Committee:

1. Specify the qualification, criteria, and duties of the Nomination Committee members

The Nomination Committee consists of at least three directors elected by the board of directors, and the majority of members shall be independent directors; one convener and chair is elected by members among themselves.

The Committee shall perform the following duties loyally with due diligence as a good administrator, and submit its suggestions to the Board of Directors for discussion:

- (1) Find, review and nominate candidates for directors and senior managers based on the professional knowledge, skills, experience, gender and other diversified backgrounds and independence needs of the Company's Board members and senior managers.
- (2) Construct and develop the organizational structure of the Board of Directors and committees, conduct performance appraisals of the Board of Directors, committees, and directors, and assess the independence of independent directors.
- (3) Formulate and review directors' continuing education plans and succession plans for directors and senior managers.
- (4) Other matters resolved by the Board of Directors to be handled by the committee.

2. The professional and experience of members, and operation of the Nomination Committee:

(1) There are three members of the Nomination Committee of the Company, two of whom are independent directors. Chairperson, Hsiu-Lan Hsu, is the convener of the nomination committee. She has expertise in business management, mergers and acquisitions and corporate governance, and meets the professional capabilities required by the committee.

(2) The office of this term of Remuneration Committee members is from December 7, 2021 to August 23, 2024. During 2021, the Remuneration Committee had convened two meetings (A), and the attendance of independent directors are as following:

Title	Name	Professional qualification and experience	Attendance in Person (B)	No. of presence by proxy	Actual attendance rate (%) (B/A)	Notes
Convener	Hsiu-Lan Hsu	Please refer to the contents of "Three. Corporate Governance Report/ II. Information of directors / (II) Information disclosure for professional qualification and experience of directors and supervisors, and independent directors' independence."	1	0	100%	2nd term (Appointed on December 7, 2021)
Board member	Jeng-Ywan Jeng		1	0	100%	
Board member	Ming-Ren Yu		0	0	-	
Board member	Hsien-Chin Chiu	-	1	0	100%	Discharged on August 24, 2021

The chair of the Committee, Chairperson Hsiu-Lan Hsu is the convener of the Nomination Committee; she has the expertise of operation and management, M&A, and corporate governance, meeting the professional ability required by the Committee.

Other mentionable items:

Specify the meeting date, session, proposal description, advice or dissent by the Nomination Committee member, the resolution of the Nomination Committee, and the Company's treatment of the Nomination Committee's opinions.

Session/Date of the Nomination Committee	Content of motion	Resolution results	The Company's response to the Nomination Committee's opinion
1st Term 1st March 16, 2021	1. Performance Evaluation of the Company's Board of Directors and Functional Committee	Agreed and approved by all the members present	Submitted to the Board meeting and passed upon approval of the whole present directors unanimously.
	2. Nomination and review of director candidates		