



Corporate Sustainability Policy

GlobalWafers is a world-leading supplier of semiconductor wafers, continuously providing high-quality products to meet our customers' needs. GlobalWafers adheres to the core values of people, integrity, passion, excellence and innovation, and proactively practices sustainable development. GlobalWafers pursues operational performance while taking into account the interests of our stakeholders. We follow the global sustainability trends and consider their relevance to our core business. With incorporating environmental, social, and corporate governance factors into the company's policies, management system, and operational plans, GlobalWafers is committed to achieving responsible growth and create sustainable values for the society.

Our Sustainability Strategies:

Implement Corporate Governance

Develop Sustainable Environment

Establish Friendly Workplace

Preserve Social Welfare

Our Implementation Guidelines:

- **Implement Corporate Governance**

GlobalWafers regards integrity as our core corporate value and complies with the law and ethical principles. We establish an effective framework for a sound corporate governance and actively balance the interests of our stakeholders, ensuring the transparency of sustainable information disclosure, and fulfilling corporate citizenship responsibilities.

- **Develop Sustainable Environment**


GlobalWafers makes our green commitment to address the challenges of climate change. GlobalWafers upholds environmental regulations and international standards, dedicating efforts to improve energy efficiency, adopt renewable energy, purchase carbon offset products, support carbon removal projects, use recycled materials with low environmental impact, implement circular economy practices, construct a green supply chain, and take measures such as waste reduction and pollution control to achieve GlobalWafers' environmental sustainability goals.

- **Establish Friendly Workplace**

Employees are GlobalWafers' most valued partners. GlobalWafers adheres to a people-oriented philosophy, following international human rights conventions and related regulations, striving to create a diverse, equal, safe, and dignified working environment. We emphasize talent development, providing effective training programs to foster career skills which are conducive to the development of employees' careers, and establishing open communication channels for our employees.

- **Preserve Social Welfare**

GlobalWafers continues to engage in community participation, caring for the disadvantaged in rural areas, and encouraging group companies and employees to participate in events regarding social care and environmental conservation. By leveraging our expertise and influence, GlobalWafers responds to the United Nations Sustainable Development Goals and devotes itself to realizing the vision of social well-being.

Chairperson : 

December, 2023